A Fond Farewell!

It is with gratitude and some regret, that we are letting our members know that Trish Hayes, your currently elected chair for the bargaining unit is leaving Mercy and thus will no longer be representing the nurses at Mercy.

Trish has held a position of co-chair/chair in our bargaining unit since March of 2012. Over 10 years of volunteering for us deserves recognition!

She also welcomes our new members into the unit during new employee orientation as well as acts as chair for the Professional Nurse Practice Council (PNPC) in leading nursing practice in Mercy. Saturday, Jan. 14 is Trish’s last day here with us. If you see her in the hallways or for education, be sure to thank her for her many years of knowledge, hard work, dedication and

A GIANT THANK YOU AND FAREWELL TO TRISH HAYES!!

CommonSpirit Discussions Continue

On Monday, Jan. 9 we met with CommonSpirit’s team to discuss a counterproposal to the most recent proposal given from management.

In this we asked for an accounting of all paychecks for which the nurse finds there are discrepancies or inaccuracies around their paychecks from October 2022 to Dec. 1, 2022.

We asked that any nurse be able to discuss these issues, first with employee central and then with an HR representative and an ONA representative if desired.

We asked that any nurse determined to

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be underpaid, be paid within seven (7) days of the accounting. We offered a repayment of the lesser of 70 percent of the overpayment or the overpayment minus $200. This is to be spread over one to 10 paychecks as per the preference of the employee.

Our next discussion with CommonSpirit is scheduled to occur Tuesday, Jan. 17 at 3 p.m.

Leadership Openings!

Positions open for interested nurses to take part in leading nurses within Mercy. PNPC as well as staffing council are always looking for nurses to help with improving patient care and the working standards of the profession.

The staffing council representative works equally with the unit manager to establish and develop safe staffing standards specific to the units.

The PNPC offers nurses the opportunity to engage in the policies and supplies that are used, and to give input on how they may affect the daily practice of nursing at the bedside.

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care during her time at Mercy. She has served us and our community well!

Trish has spent many hours over the years promoting the practice of nursing and nurses at Mercy as well as fighting for what we want and need.

We are happy for where future roads will take her but know that her shoes will be hard to fill.

Nurse Staffing: Share Your Story

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses. Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories

You Know It Matters ● You Know You Care ● Help Make an Impact!