100 Nurses Unanimously Vote "YES" to 4% in October

On Oct. 12, 2018 all nurses at Mercy will receive a 4 percent wage increase due to the terrific solidarity we demonstrated in recent bargaining! More than 100 CHI-Mercy nurses participated in our ratification election that ended today. One hundred percent of those who voted cast a YES ballot! The new agreement also includes additional wage increases of 1.5 percent in both October 2019 and April 2020.

What does this translate into in actual dollars? Beginning in October 2018, Step 7 nurses who work 36 hours a week will earn $3,040 annually more than their current wages. And this wage increase is separate from their step or rank increase.

Just as important, the employer moved from their standard of paying nurses 5 percent below our regional average. The wage increases we bargained are likely to still leave us somewhat below market. (We don’t know for sure since Bay Area and Sacred Heart will be bargaining soon, including 2019 wages.) However, the employer now agrees that our mutual goal is to pay market wages.

Thank you to those who voted, the 30 nurses who attended a bargaining session, our stewards and others who kept nurses informed and, most especially, our bargaining team of Trish Hayes, Carolyn Starnes, and Su Mellor.

Be sure to visit the Mercy Medical Center bargaining unit page for more updates and information.

Important Links

Mercy Medical Center Unit webpage

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