MERCY MEDICAL CENTER
NOMINATIONS FOR NEW
STAFFING COMMITTEE
MEMBERS IS OPEN!

Have a voice in creating staffing plans that meet patients’ and nurses’ needs! The Oregon Hospital Nurse Staffing Law covers the important role direct-care nurses have in crafting and approving hospital staffing plans, how plans are implemented, rest periods for nurses and state enforcement of the law.

The Mercy Medical Center (MMC) Staffing Committee develops the hospital-wide staffing plan. Oregon’s Hospital Nurse Staffing Law defines who can serve on the committee and what it can accomplish.

- Nurse staffing committees must consist of an equal number of direct-care staff and hospital nurse managers.
- A direct-care staff member who is not a nurse but who is covered by the staffing plan (CNA, LPN, technicians) will sit on the staffing committee and will be part of the 50 percent direct-care staff committee members.
- If the hospital is covered by a collective bargaining agreement, the bargaining unit will select the members of the staffing committee for the direct care nurses. ONA at MMC does this via an election during the month of February.
- The staffing committee will have two co-chairs (one manager and one direct-care RN). The direct-care RN will be selected by the members of the committee who are direct-care staff.
- The staffing committee must meet at least quarterly and at the request of either co-chair.
- The staffing committee must be open to hospital nursing staff as observers.
- Either co-chair can invite other observers or presenters.
- The hospital shall release a member of the staffing committee from the member’s assignment and provide the member with paid time to attend committee meetings.

Complete the form on the back or go to www.surveymonkey.com/r/2020MMCStaffingCommNominations to submit your nomination online now!

You can self-nominate or nominate a colleague who you feel would represent your area well. This is your chance to have a meaningful voice with regards to how your unit and the entire hospital is staffed. ONA training is available so you can feel confident advocating for appropriate staffing to provide excellent patient care.

For questions/concerns or more information on the Staffing Committee contact your Labor Relations Representative Courtney Niebel by email at Niebel@oregonRN.org.

Complete nomination form today!
Oregon Nurses Association / Mercy Medical Center (MMC)
Nurse Staffing Committee Nomination & Consent to Serve Form

RETURN by fax to 503-293-0013 or complete the online form no later than March 11, 2020.

Please try to gather a signature from every person that you nominate, including yourself. We must have a signature (which serves as a consent to serve) from each nurse before their name can appear on the ballot.

The nurse staffing committee is responsible for developing, monitoring, and evaluating all unit staffing plans. Nurses meet jointly with nurse managers at paid meetings to discuss staffing plans and staffing concerns.

DEADLINE IS March 11, 2020.

Printed name of person completing form: ________________________________

Your email address: _____________________________________________________

Name of the person you are nominating for a Nurse Staffing Committee position:

Surgical Services _________________________________________________________

Surgical/Pediatrics _______________________________________________________

Intensive Care Unit (ICU) ________________________________________________

PCU ___________________________________________________________________

Heart Center ___________________________________________________________

Family Birth Place (FBP) ________________________________________________

Emergency Department (ED) ______________________________________________

Medical __________________________________________________________________

CNA ____________________________________________________________________

(The nominee must submit a consent to serve form prior to election or appointment)

You must be an ONA member to serve.

If you have questions, contact Courtney Niebel by e-mail at Niebel@OregonRN.org

CONSENT TO SERVE

If appointed/nominated, I consent to serve for the following offices (list all that apply):

_____________________________________________________________________

_____________________________________________________________________

Printed Name __________________________ Signature __________________________ Date ___________

Home email: ___________________________ Mobile phone: __________________________

Best time to reach me: __________________________ Best way to reach me: __________________________