MMC Tentative Agreement on Wages Reached!

Thanks to the active support of all the nurses who voted to reject the hospitals’ previous offer and those that showed up to attend our bargaining sessions, we’ve reached a tentative agreement that we can recommend! With staff nurses from Medical, ICU, SDS, Surge/Peds and PCU in the room we were able to negotiate an increase of 7 percent over the next two years.

If ratified, we would receive a 4 percent across-the-board raise this October, another 1.5 percent in October 2019 and another 1.5 percent in April 2020. Though this does not quite get us to the average comparable wage we were seeking, it closes the gap significantly and puts us in a good position to get our wage scale to market average during negotiations in 2020.

This tentative agreement is fully recommended by the ONA Mercy RN negotiating team. Details regarding the ratification vote will be forthcoming early next week.

We could not have done this without the participation of ONA nurses throughout the hospital.

When we stand together we are powerful!