COMPUTER OUTAGE AFFECTS OUR PAYCHECKS

As you have heard, the CHI affiliates who use the Kronos timekeeping system are affected. Each employee should have received an email at their work address on Monday, October 17, which contains links to important information on the intranet.

Our employer contacted us directly and explained their temporary fix. As reported in the email, benefited nurses will receive a check this Friday (October 21, 2022) equal to the amount they received at the last paycheck (October 7, 2022), including all differentials, bonuses, overtime, and critical staffing incentives. The email was silent on how per diem nurses are affected. Our employer told us each per diem will receive a check on October 21, 2022, which is an average of their paychecks from January to September 2022.

Obviously, this temporary fix will not reflect the precise amount owed to each nurse. At some point, our employer will reconcile the actual hours and extra pay with the amount paid. When we asked, our employer could not provide a timeline when the “true-up” or reconciliation would happen.

To assist in the process, we encourage each nurse to document the hours they worked in the last pay period, including any differentials, bonuses, overtime, and critical staffing incentives owed. Please immediately record and retain your hours worked.

Our employer will reach out to each of you to correct the amount owed. If you have concerns, please use our employer’s internal process to address any issues.

ONA will vigorously support each nurse and ensure they are paid properly. If our employer refuses to address any disputes, please contact your ONA labor reps, Gary Aguiar, text/call 503-444-0690, Aguiar@OregonRN.org, or Bridget Lovelace, 541-430-7849, Lovelace@OregonRN.org or a local officer.