WE TOOK ACTION!

Over 70% of ONA represented CommonSpirit (CS) nurses and techs signed pledge cards demanding that CS negotiates an agreement with ONA that provides documentation with itemized accounting of all alleged overpayments and—where still applicable—more reasonable terms of repayments.

On Tuesday, November 22, delegations of ONA nurses and techs delivered those signed pledges to the administrations of St. Anthony Hospital in Pendleton and Mercy Medical Center in Roseburg. Human Resources were nowhere to be found at St. Anthony, but at Mercy the HR director said she would pass the pledges on to national.

This is a first step toward flexing our collective power! We demonstrated that a supermajority of us stand against CS’s illegal attempts to take our hard-earned money from us without sufficient evidence, and that we are willing to take our fight to the public if necessary.

NEXT STEPS

On Friday, November 18, ONA legal counsel sent CS a warning that if they didn’t back down from taking money out of people’s pay we would file a class action lawsuit and a BOLI complaint. It seems that they immediately backed down and sent an apology to employees—however it is unclear how accurate their “correction” was and we are still waiting for a response to our proposal. Despite directives from your HR system instructing you to calculate your own wages and apply for correction, your employer is obligated by law to document your pay and deductions taken. We maintain that this needs to occur for all members.

Depending on what CS does, we may have to move forward on a class action lawsuit and larger public actions. Be on the lookout for more ONA communications early next week.