MOU Pilot Proposal-Previous Medical Experience- 1.10.22

For hiring eligibility, registered nurses with an ADN degree and less than two (2) years of experience as an RN but at least five (5) years of previous experience of direct patient care in a medical field such as CMA/CNA, paramedic, EMT, LPN/LVN may have that other previous medical experience considered in lieu of two (2) years of RN experience.

This pilot will be reviewed annually after implementation. If successful, it will continue. At the end of the 2022-2025 contract, the parties will discuss adding this language to the 2025 contract.