ARTICLE 19 EMPLOYMENT STATUS

1. Extension of Initial Trial Service Period
An employee's initial trial service period may be extended by written agreement of the appointing authority, the Association and the affected employee.

2. Resignations
All nurses employees shall give the County not less than ten (10) work days two (2) weeks advance written notice of the effective date of their resignation, except physician assistants and nurse practitioners, who shall give the County 90 calendar days’ advance written notice. Failure to give such notice forfeits any right to accumulated vacation, holiday and sick leave benefits. Exceptions may be made in extenuating circumstances by the appointing authority.

3. Termination Interviews
Upon termination of employment, full-time and part-time employees nurses shall be granted an interview with the appointing authority if the employee so desires and requests.