Memorandum of Agreement  
ONA Temporary Parking Subsidy  

I. Parties to the Agreement

The parties to this Memorandum of Agreement (hereafter referred to as "MoA") are Multnomah County, Oregon, (hereinafter referred to as "County"), and the Oregon Nurses Association, AFL-CIO, (hereinafter referred to as "ONA").

II. Background

The parties recognize that there are unique situations involving the Gladys McCoy and Billi Odegaard locations that have created safety concerns for employees. The parties would like to provide a temporary parking subsidy for qualifying employees. The parties understand that this is not a pilot program and is a temporary program.

III. Agreement

The County and Union agrees as follows:

A. Regular, On-call, Temporary and Limited Duration status employees who work onsite at the Gladys McCoy and Billi Odegaard will be offered a parking subsidy from January 1, 2022 through March 31, 2021 if they meet the below eligibility criteria:

1. Supervisor acknowledges eligibility that the employee is assigned to and working onsite at either the McCoy or Odegaard buildings at least eight (8) days a month, and

2. Completes an interest form by March 31, 2022, and

3. Provides proof of parking downtown each month that is seeking the subsidy. Proof can be a monthly parking pass or a single daily rate parking. Employees must submit the proof no later than sixty (60) days after the month in which they are seeking the subsidy.

B. The subsidy amounts will be:

1. Employees who are onsite full-time are eligible for one hundred fifty dollars ($150) a month.

2. Employees who are part-time, hybrid teleworkers, or on-call, and work onsite for at least eight (8) shifts, are eligible for seventy-five dollars ($75).

C. The parties acknowledge that the subsidy is a taxable benefit.

D. Any dispute pertaining to an applicant’s payment receipt shall be subject to the parties’ grievance procedure beginning at Step 3.
E. This is the complete agreement between the parties and does not constitute a precedent for any similar situation in the future.

AGREED to this date, January 19, 2022.

For the Union:  

[Signature]
Jocelyn Pitman, Council Representative
Oregon Nurses Association

For the County:

[Signature]
Shelly Kent, Labor Relations Director
Multnomah County