COVID-19 Vaccine Mandate

IT’S TIME TO VOTE!

We have reached a tentative agreement (TA) on the COVID-19 vaccine mandate. We met with Multnomah County Health Department (MCHD) human resources in late August and provided this proposal, which mirrors the proposal from AFSCME Local 88. (Linked documents can be found on the ONA/MCHD website at: www.OregonRN.org/74

On Sept. 9, we were informed by Local 88 that they reached a TA. MCHD human resources sent us the same proposal that Local 88 ended up tentatively agreeing to. You can review the tracked changes here.

One of the major wins was getting extended coverage for the emergency protected sick leave (EPSL) and expanded family medical leave (E-FMLA) agreement. These agreements, voted on by our members in July, has been extended through June 30, 2022.

If the EPSL is exhausted, two days of paid leave will be offered (equivalent to your shift length). This can be used for vaccine recovery if needed.

To date, we have not heard from any MCHD nurses who have not received the COVID vaccine.

The final, clean copy of the TA can be found here. Voting will open on Monday, Sept. 20 and close on Monday, Sept. 27 at 9 a.m. Only dues-paying members are eligible to vote. If you are not currently a member of ONA and would like to participate in the vote, complete an application here before the close of the vote.

Bargaining Begins Oct. 4

WE NEED TO HEAR YOUR VOICE!

Your ONA/MCHD officers and labor representative have been working hard on a bargaining survey to address what you would like to see changed in your contract. We have decided to extend the survey to non-members, as afforded by the ONA/MCHD bylaws.

Please take the time to complete the survey in its entirety. We reduced the length to encourage high participation. This contract was bargained long before COVID-19 impacted our lives, so we suspect that you’d like to make some changes!

This survey will open on Sept. 15 and close on Sept. 27 at 9 a.m. We will meet that week and develop a few proposals based upon your collated responses. We will have a meeting the week of Sept. 27 to go over our proposals with you. Please stay tuned for a notification of that meeting. It will be a virtual Zoom meeting to maximize participation and due to the COVID-19 Delta variant.

Take the survey here: www.SurveyMonkey.com/r/2021MCHD-BargSvy
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

We will offer three, rotating trainings in 2021. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

Space is limited so register today at:

www.OregonRN.org/Steward-Training