ONA proposal to MCHD 2.7.22

ARTICLE 19 EMPLOYMENT STATUS

1. Extension of Initial Trial Service Period
   An employee's initial trial service period may be extended by written agreement of the appointing authority, the Association and the affected employee.

2. Resignations
   All employees shall give the County not less than two (2) weeks advance written notice of the effective date of their resignation, except physician assistants and nurse practitioners who shall strive to give the County 60 calendar days' advance written notice however there shall be no repercussion for not doing so.

3. Termination Interviews
   In the interest of quality improvement and retention, full and part-time nurses will be offered an interview with the appointing authority. The exit interview itself will not affect an employees' future eligibility for rehire nor will the information be referenced to future employers. Exit interview questions and responses will be provided to ONA.

   [Deleted: nurses]
   [Deleted: ten (10) work days]
   [Deleted: . Failure to give such notice forfeits any right to accumulated vacation, holiday and sick leave benefits. Exceptions may be made in extenuating circumstances by the appointing authority]
   [Formatted: Centered]
   [Deleted: Upon termination of employment, full-time and part-time nurses shall be granted an interview with the appointing authority if the employee so desires and requests.]
   [Deleted: ¶]