ONA proposal to MCHD 2.24.22

Memorandum of Agreement - Backfilling long-term leaves

If a bargaining unit, employee is expected to be on leave for ninety (90) days or greater, the County will make an effort to temporarily replace the employee. Such efforts may include posting a temporary position, offering more hours to on call/part time employees and/or offering additional hours, which could be overtime, to other employees. These hours will be offered equitably in a cost-efficient manner.

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