By an almost unanimous margin, ONA members at Multnomah County Health Department (MCHD) voted to ratify the new contract, which will be in effect through June 30, 2021.

See a summary of the agreement here.

The 3.6 percent cost of living adjustment (COLA) retroactive to July 1, 2018 will be paid on Dec. 14, 2018!

Due to the workday implementation there are logistical complications, but MCHD did some work-arounds to make this possible. It will be added to your regular paycheck.

Workday Implementation

Workday is expected to “go live” on Jan. 1, 2019, and any changes have to be implemented following a stabilization period, which will be at least 60 days after the "go live" date. There will have to be a moratorium on items like payroll and leave changes, which include increases in pay (besides the COLA), vacation accrual, market adjustments, etc.

After the stabilization period, all changes will be retroactively paid in-full from Jan. 1, 2019. (For example, corrections health nurses will get a payment that reflects their increase in premiums as of Jan. 1, 2019 as a lump sum, and should expect a big check sometime in late winter or early spring.)

Staffing Education & Advocacy

Have you recently been elected to your hospital’s staffing committee or do you desire to be a more prepared and effective staffing advocate? If so, we encourage you to take a SEAT with ONA for our online Staffing Education & Advocacy Training (SEAT). This is the only comprehensive staffing law training in Oregon and is available online through our OCEAN platform. It is available 24/7 and can be taken at your own pace. It is free for ONA members and available to non-members at a discounted price.

Nurses can earn 2.25 continuing nursing education contact hours for completion of the entire SEAT series.

Visit www.OregonRN.org/OnlineCE to get started.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Part 1: Oregon’s Nurse Staffing Law
Part 2: How to Write a Better Nurse Staffing Committee Charter
Part 3: How to Write a Better Staffing Plan
Part 4: Staffing Committee Orientation
2019 ONA NURSE LOBBY DAY

Tuesday, February 5, 2019

Join hundreds of nurses and nursing students at the State Capitol in Salem.

ONA will provide resources, materials and training to all attendees. First-time participants are welcome. ONA Nurse Lobby Day is open to all ONA members and student affiliates (Oregon Student Nurses Association members).

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn how to effectively lobby decision makers
- Advocate for priority legislation and issues like patient health care access, workplace safety and advanced practice scope
- Receive continuing nursing education contact hours

It’s vital that we have nurses represented in the discussions and decision about the issues that matter most to us this legislative session.

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