Bargaining Update #3

Our First Victory!

Our Oregon Nurses Association (ONA) bargaining team had its third bargaining session with Multnomah County Health Department administration on Thursday, May 10, 2018, and we had our first victory!

We won ground rules that allow for ONA members to donate vacation hours for our bargaining team. The County will have the donation form ready in the next few days for folks to help make sure our team is compensated for their service to our union.

We also presented our next set of proposals.

Highlights of ONA proposals

- Solidifying the Professional Nurse Care Committee in the ONA contract.
- Ensuring nurses practice to the full scope of their license.
- Strengthening our holiday language, including adding the day after Thanksgiving.

Our bargaining team’s priorities are to raise standards and improve patient care, which includes meeting goals to better recruit and retain high-quality staff. Our proposals are a big first step toward those goals.

Highlights of Remaining ONA Priorities

- Increasing wages to recruit and retain excellent staff, including a more equitable system of step increases.
- Maintaining our benefits. Addressing issues in corrections, including differentials and changes to inclement weather policies.
- Addressing issues of workload for nurse practitioners (NPs).
- More time and resources for education.
- Ability to take real breaks and lunches.

Our next bargaining session is scheduled for May 22.

ONA proposals and ONA counterproposals from May 10 are available on our bargaining unit webpage:

www.OregonRN.org/74

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ONA is now accepting applications for members interested in participating in the Nurse Leadership Institute (NLI).

The ONA NLI, launched in 2015, is designed to create a cohesive and dynamic community of peers that is organized to affect change and respond to challenges in politics, practice, and labor.

An intensive, unique program, built on an evidence-based leadership model, the NLI will help you develop and strengthen vital skills needed to advance the nursing profession.

2018-2019 Schedule

There are six sessions taking place over a seven-month period. Participants are expected to attend all sessions in their entirety.

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| Session #1 | Friday, Sept. 14 (evening only)  
Saturday, Sept. 15  
Sunday, Sept. 16 |
| Session #2 | Friday, Oct. 26 |
| Session #3 | Saturday, Dec. 8 |
| Session #4 | Friday, Jan. 18 |
| Session #5 | Saturday, March 2 |
| Session #6 | Saturday, April 13  
Sunday, April 14 |

Applications are due by Aug. 3. Visit the ONA website for more information and to start your application today!

www.OregonRN.org/NLI