MCHD Workday Grievance Update #5

Previously, MCHD and ONA had agreed that the full payroll audit of Correction Health nurses would be completed by August 15, 2019. That check/stub would detail the amount of back pay owed to employees from the county for the delayed implementation of the 10 percent Corrections Health Differential as well as any money owed by an employee to the county as a result of overpayments. We also agreed that employees would be notified in advance in order to select their payment/payout preference.

Unfortunately, it has become clear that individual audits for all Correction Health nurses is more time consuming than once believed, given the current amount of staff dedicated to the audit.

We are in the process of filing a class action tort claim against the county to rectify ongoing problems with Workday and requesting that the county resolve issues with unreadable pay statements, privacy issues, accurate accounting (including an audit by an independent third party), and a cap on over payments.

We’re hopeful that we can reach agreement on a pay slip that allows nurses to verify their own pay amounts, that current payroll errors will be corrected for future checks, and that we can come to agreement on what’s ultimately owed. However, we have signed and issued a letter in conjunction with our fellow members of AFSCME and MCCDA. The County has since issued a response to our joint letter.

As always, please keep a record of any pay or benefit accrual discrepancies you find and email to your manager as well as Health Maintaining.

Be sure to visit the Multnomah County bargaining unit page for more updates and information.