Strength in Numbers!

On Wednesday, Oct. 21, ONA/AURN members, along with supporters from other unions and the community, came together to show OHSU that we are united for our top priorities including COVID protections, safe staffing and equitable compensation.

During our bargaining session that same day, we exchanged proposals on the grievance procedure, call, curtailment, scheduling, staffing and home infusion. We reached agreements on updated Transition to Practice Program language and updated the Ambulatory Standards Task Force Memorandum of Understanding (MOU) to be called Employee Health Care Access.

While we are still far apart in many areas, it is encouraging to see OHSU administration start to engage on some priorities. Up to now they have rejected our proposals to improve staffing, but this time they proposed a committee-based resolution. It’s far from the concrete steps we have proposed, but it shows how our nurses’ unity and actions are impacting administration’s willingness to engage.

Two things to note however: OHSU administration is still proposing to increase resource nurse requirements from 24 hours a month to 36, even though our ONA/AURN bargaining team said this is unacceptable. Administration is also refusing to accept our Black Lives Matter MOU.

OHSU administration also told our bargaining team to expect a new financial proposal at our next session on Oct. 28.

See more pictures from our action on page 2!
Next Contract Action Team (CAT) meeting: Oct. 29 at 5 p.m. and 8 p.m.
Due to the rally, we are shifting our regularly scheduled CAT meeting to next week. We expect news of OHSU’s latest financial proposals and can discuss next steps, including the possibility of an informational picket.
Links to join are below:
5 p.m. https://us02web.zoom.us/j/88995167808
8 p.m. https://us02web.zoom.us/j/87308919329