Constituent Association
Meeting Minutes
March 11, 2021

Number of Attendees: 6

Agenda Topics:
AURN/GMAIL account deletion Quorum requirements DAC Grievance Updates from ONA Reps. Written Contracts - when will we get them CA52 Financial Update PNCC/Elections Nurses' Week MOV

Motions Approved:
There were no motions approved

Next Actions, if Approved:
Email to board to approve Nurses' week expenditures

Next Meeting Date: May 13, 2021
Minutes Submitted By: Michelle Brashear
AURN Executive Committee Meeting Minutes

March 11, 2021

Present:  Harold Fleshman, Julie Jorgensen, Michelle Brashear
ONA Representatives:  Courtney Niebel, Amber Cooper, Tyler Woodard

Meeting was called to order.
Courtney relayed Terri Niles’ request to have this meeting recorded. This was refused by all members.

AURN/Gmail Account

- Since the board has already voted via email to delete/stop utilizing this account we are requesting that Pa Vue, Secretary and keeper of all communications, work with Amber Cooper and ONA to transfer all documentation on the AURN/Gmail account to ONA to be placed on the “P” drive for future reference.
- Pa, we are asking that this information be transferred to ONA by midnight on March 15th.
- ONA representatives have been informed and agree to pass on to those at ONA that need the information that all communications sent to this account be stopped immediately.
- Amber Cooper will work with ONA to help the AURN set up a central email account for our communications. We have asked that once this email is set up we would like emails forwarded to our personal emails as well in order to facilitate timely communication.
- In July, 2021 we will begin working on an Executive policy surrounding this new email and how it will be utilized.
- “AURN” is our branding and belongs to our union and therefore should not be affiliated with a personal email.

QUORUM

- After discussion by all, we are not required in our bylaws to have a quorum to vote at Executive Committee Meetings.

DAC

- Harold and one of our ONA reps will reach out to Dr. Du Vivier to find out the needs for this committee and will report back to us.

TYLER WOODARD
Tyler announced he will be leaving ONA on April 9th. He will be taking a position in San Jose, California. He will be working with another union in a research role which he is excited about. We all thank you Tyler for your hard work with ONA and OHSU. Best of luck in your future journey.

ONA has already started the hiring process. They must post internally and then they can go externally. Both Courtney and Amber feel ONA should be able to hire someone relatively soon.

GRIEVANCES

Amber is working on:

- Association Grievance related to the fact that OHSU has not been entering new member applications in a timely manner and therefore have not collected dues for many months from some members. We are asking that OHSU pay the dues in their entirety and not go back and charge members. The amount is approximately $5,000 but will more than likely be more since another month as gone by without those dues.
- Association Grievance related to the ACFP going to ICU. The Step 1 took place on March 10th and now will move to Step 2. OHSU is in fact in violation of the contract, in violation of the Oregon State Staffing law, and in violation of their own policies. Several RNS spoke or wrote letters.
- Labor & Deliver – not formally a grievance. They are still collecting information to make sure everything is covered.Basically, the manager, Molly has refused to go on divert several times and we may know more at next month’s Grievance Committee meeting.
- Mother & Baby Unit: A nurse that has worked at OHSU for over 18 years forgot her badge one day. She handed off her patients to another nurse to run home to pick up her badge. When she came back to work she was not allowed to complete her work day. She has not had one disciplinary write up in all the years she has worked at OHSU and now her manager has placed her on Admin Leave and gave her final warning.

Tyler in working on:

- A grievance surrounding CNI in the Emergency Dept that he feels will be resolved very soon.
- A grievance with an RN on 13k that rotated from days to nights to help the unit out and is not receiving the night shift differential as stated in the MOU.

WRITTEN CONTRACTS

- Tyler is working with Brian Howard. He will find out the status and report back.

FINANCIAL Update (as of January 31, 2021)

- Michelle reported: AURN Savings Account has a balance of: $66,018.35
- Regular Account has a balance of: $71,548.09

PNCC Update:
- Jaime will forward all “Consents to Serve” for this committee to the Elections Committee so they can start the work of validating.

NURSES WEEK – May 6 – 12, 2021
- We discussed several items:
  - Since we have the funds: $10.00 Starbucks cards for all members (Michelle checking this out). We will also send a nice card to members. (Harold suggested also that we have an email blast closer to the date for members to watch their mail as often times people throw things out in the trash)
  - Amber suggested a FREE Raffle for several nice baskets to give away to members. It was suggested that we use $2,500 in funds to create these baskets. (I’d be happy to volunteer to help Amber with this endeavor)
  - Courtney suggested we can do a membership drive right before Nurses week to entice nurses to join and get their name thrown in for the FREE raffle.

HOTLINE:
- Looking forward we may also consider a way to link the Hotline phone number to emails.

MOV:
- Discussed whether we should bargain with OHSU in relation to MOV. This needs to be discussed further with Jaime.

2:00pm
- Thursday, May 13th, 2021, from 0900 – 1400
- Co-op May 13th, 2021 from 1530 – 1700