Memorandum of Understanding

COVID Task Force

The Oregon Nurses Association (hereafter “Association”) and the Oregon Health & Science University (hereafter “Employer”) hereby enter into the following Memorandum of Understanding in response to ongoing health concerns presented by the COVID-19 virus and other related variants.

Background:
The Employer and the Association recognize our shared interest in maintaining safe, high quality care to patients while mitigating potential exposure and illnesses to nursing staff from the COVID-19 virus and other related variants. As a result, both parties are entering into an agreement that will allow for the continuation of the COVID Task Force to maximize patient/community safety, address increased patient demands, and reduce the prospect of unnecessary transfer of the virus.

COVID Task Force: The Employer has established a task force that includes 4 Association representatives, the Employer’s Chief Nursing Executive or designee and 3 other Employer representatives. The task force meets when needed to assess the most current COVID-19 information, policies and procedures, and to raise substantiated issues regarding transparency, protection of patients and staff, individual liberty, and stewardship of resources. Thereafter, the task force may make agreed recommendations to the EOC to take appropriate actions to safeguard patients and staff.

Task Force’s Functions: The Task Force shall include the following functions:

a. Meetings: Meetings will be scheduled as mutually agreed by the AURN President or designee and the Chief Nursing Executive or designee and shall be of a duration to share bi-directional information, input, and feedback.

b. Scope: The task force shall monitor safety related to COVID 19 and other related variants, review and assess policies/protocols and safety equipment/resources, address staffing concerns that arise from COVID 19 and to issue dual communications to Association represented RNs and Nurse Practitioners.

Duration of Agreement. The Employer and Association are committed to the following agreement through June 30, 2022 and will communicate by June 15, 2022 to discuss whether this MOU shall remain in effect beyond June 30, 2022. The committee can mutually agree to decrease meetings. For the duration of this agreement the Association wishes to maintain open communication as previously agreed to problem solve as issues arise.

OREGON HEALTH & SCIENCE UNIVERSITY

By: _________________________________
Regina Lagging, Director of Labor Relations

Date: ________________________________

OREGON NURSES ASSOCIATION

By: _________________________________
Amber Cooper, ONA Lead Labor Representative

Date: ________________________________