Bargaining Continues

ONA/AURN members are headed into negotiations in a strong position, as our 2,800 nurses throughout the health system provide a significant amount of the direct patient care that is essential to our community’s health during an international pandemic.

Our wages, benefits, and workplace protections, including job security, are protected while we are in negotiations and the only way they could change is if our bargaining team agrees that a change is in our best interest and our 2,800 nurses vote in majority to agree with the changes when ratifying our contract.

OHSU is doing very well with over one billion dollars in reserve revenue, two-thirds of which is generated by patient services with nurses leading the way. OHSU was back to 83 percent of its pre-COVID operations and things continue to open up.

Here are some highlights from our most recent negotiating session on June 10:

**JOINT STATEMENT IN SUPPORT OF BLACK LIVES MATTER**

ONA/AURN and OHSU leadership mutually agreed to a statement in support of the Black Lives Matter protests. This statement has been sent to ONA/AURN members’ emails.

**CONTINUING MOU PROTECTIONS**

ONA/AURN’s bargaining team requested a firm commitment to continue with COVID-19 memorandum of understanding (MOU) protections.

Our proposals include the following:

- **Drive-Thru Testing**: Maintained through December.
- **Quarantine**: A process for ONA/AURN members to quarantine when potentially infected.
- **Extended Sick Time**: All 112 hours should be extended through December.
- **COVID Task Force/PPE Protections**: This task force should continue to meet and protections should occur through December.
- **Resource Nurse Protections**: OHSU has proposed changes to resource nurses’ rights in the contract. No changes will be approved unless our bargaining team agrees to them and our union members vote yes to changes.

Our bargaining team is committed to the rights of members who provide substantial support without a set schedule and is committed to advocating for resource interests.

**Now is the time for our 2,800 RNs to show OHSU that WE ARE ESSENTIAL!**
We have fought for emergency temporary COVID-19 contract protections for health care workers across Oregon, and collectively bargained them in 75% of ONA represented facilities so far.

We have developed groundbreaking nursing practice guidance on the questions that matter most to our members, including guidance on how to safely decline unsafe assignments due to lack of adequate PPE, and the ongoing crisis of PPE reuse in Oregon healthcare facilities. We have taken collective action together, 15,000 nurses and health care workers united together for FDA-approved PPE, safe triage and intake protocols, paid admin leave for all nurses exposed, and the practice standards we need to safely treat our patients in a pandemic.

Now, we are acting to protect the nurses and health care workers who are in financial trouble because of COVID-19 impacts to staffing in our hospitals, clinics, and facilities. If you are experiencing financial hardship as a result of changes inside your hospital related to COVID-19, your union and professional association is here for you.

Contact us at memberservices@OregonRN.org today about how we can help if you are struggling financially because of COVID-19.

Show support for your bargaining team by wearing AURN shirts or purple and green every Wednesday in June.

**Campaign Action Team Meeting:**
Thursday, June 18 at 5 and 8 p.m.

**Meeting 1:**
https://us02web.zoom.us/j/88995167808

**Meeting 2:**
https://us02web.zoom.us/j/82904414075

**UNITY WEDNESDAYS**

Before, during, and after the COVID-19 pandemic, ONA is here for Oregon nurses.

**ONA Dues Relief**
Dues relief for 60 days available for members experiencing COVID-19 related:

- Low Census (losing more than 50% normal hours per month)
- Furlough or Layoff