

ARTICLE 25 - CAMPUS ACCESS AND COMMUTE SERVICES

- 25.1 Parking Rates.** The Association shall be provided with the opportunity to participate in the determination of any parking rate changes. The Association will be afforded the opportunity to offer suggestions, make recommendations and introduce any data deemed appropriate. Bi-annually, the Association may request parking data including the distribution of parking sales according to the following employee categories:

AURN/ONA

AFSCME **328**

Physicians

Medical Students

Nursing Students

Dental Students

Unclassified Administrative

Advanced Practice United/ONA

Research Workers United

House Officers Union

Any newly formed collective bargaining unit at OHSU will automatically be added to the above list.

To the extent reasonably available, this data will include the cost and applicable shift of such permits issued together with the number of daily parking permits sold for each facility.

~~**25.1.1** Parking Rate Cap: The maximum that Association represented employees shall pay in fiscal year shall be one thousand and five hundred (\$1500). Once this cap is reached the employer shall reimburse for all parking for the remainder of the fiscal year.~~

- 25.2 Strategic Transportation and Parking Advisory Committee.** The Strategic Transportation and Parking Advisory Committee (“Committee”) will consist of stakeholders throughout the Employer’s organization, including at least two (2) representatives from the ONA bargaining unit appointed by the Association. The Committee will make strategic recommendations that focus on transportation goals, including but not limited to addressing issues such as employee parking, alternative modes of transportation and other matters that bear upon the daily commute of employees to and from the Employer’s facilities.

25.2.1 Paid activity. Bargaining unit members who serve on the Committee will be compensated at their **regular straight time** rate of pay for time spent in meetings and for time working on the Committee as otherwise approved by the Employer.

25.2.2 Recommendations to administrative leadership team. The Committee will be responsible for making recommendations to the Employer’s administrative leadership team for all matters within its scope of engagement as set forth in its charter, including the development and periodic review of a strategic plan. The Committee will report every twelve (12) months or as otherwise directed by the administrative leadership team.

- 25.3 Assistance.** Personnel in Campus Access and Commute Services (CACS) will be available to help nurses resolve specific parking or transportation issues.

- 25.4 Education and Communication.** CACS, in partnership with the Communications Department, will maintain educational information about transportation options at OHSU. This education information will also serve as a resource to managers to help navigate parking challenges on behalf of their employees. Additionally, CACS will ensure timely distribution of information related to parking issues and concerns.
- 25.5 Pay to Park Hours.** If any part of an employee's scheduled shift falls within the Employer's pay-to-park hours (currently Monday-Friday 8:00 a.m. – 5:00 p.m.), the employee is required to pay for parking during those hours. If an employee's scheduled shift falls within non-pay-to-park hours (currently Monday-Friday 5:00 p.m. to 8:00 a.m. and Friday 5:00 p.m. to Monday 8:00 a.m., and holidays) and the employee is **required to continue working** into pay-to-park hours **or volunteers to continue working up to four (4) hours**, the employee will, to avoid being ticketed, provide to CACS (including by electronic app/system **app-email and phone number capabilities will be operational within 90 days of ratification**) ~~within six months of the ratification of the 2023-2026 contract~~ their name, license plate information, lot information, and anticipated departure time. The employee will be covered if they are parked in a pay-to-park permit area. If the employee is parked in a patient parking area or a 24/7 reserved space, they will not be covered. The employee will be charged the prevailing CACS parking rate for the number of hours parked after 12:00 noon. Employees will pay the appropriate parking rate at the end of their work shift.
- 25.5.1** Night shift employees who have a Guaranteed Daily permit may retain their permit regardless of which shift they are on and will only be charged if badging in after 12 a.m. (weekdays only). If badging in between 5 p.m. and 11:59 p.m., no charges will accrue.
- 25.6 Meetings Attendance.** Nurses attending mandatory **in-person** meetings, ~~education or trainings required by the Employer, or~~ Employer- approved non-mandatory meetings on shifts when they are off duty will be able to purchase a parking permit at the expense of the meeting convener by using a coupon code. Employer- approved non-mandatory meetings shall include, but not be limited to, meetings of all shared governance and contract-defined committees.
- 25.7 Parking Availability.** Parking will be made available to any bargaining unit nurse who reports for work and who pays the appropriate parking rate unless paid by the nurse's department by special arrangement. Employees granted a reasonable accommodation under the ADA shall be provided a reserved parking space that satisfies the ADA requirements as required for their specific work location and situation.
- 25.8** ~~Off Hour Rides: The Employer shall provide rides (by services such as Lyft) for nurses who commute home from Marquam Hill or the South Waterfront between 9pm and 5am. **The Employer will reimburse taxi fare or an equivalent-cost ride share for an employee required to work beyond their scheduled shift if (1) the employee was first notified of the mandatory overtime when working the scheduled shift, and (2) the employee's regular mode of transportation is unavailable at the conclusion of the overtime assignment.**~~
- 25.9** *[formerly 25.8]* **Inclement Weather and Fines.** Parking tickets will not be issued during periods of inclement weather as defined in Section 29.1, provided that parking regulations will be enforced in designated restricted zones, all patient areas, fire lanes and ambulance zones.
- 25.10** *[formerly 25.9]* **Evening Shift Employees.** The Employer will provide after 1 p.m. daily permits for swing and evening shift employees in a central area on campus.

- 25.11 ***[formerly 25.10] Multiple Day Sales.*** CACS will provide the opportunity to reserve in advance parking on multiple days.
- 25.12 ***[formerly 25.11] Parking Wait List.*** The Employer will maintain a list online for viewing so that nurses can confirm and monitor their placement on the parking wait list. CACS will notify employees by email when they qualify for a Guaranteed Daily Parking (GDP) permit. The email will notify of the deadline for response and advise of the consequences of not responding.
- 25.13 ***[formerly 25.12] Bicycle, Alternative Transportation, and Walking Access.*** The Employer will continue its efforts to make available in an accessible location on its premises sufficient bicycle storage to accommodate employees, including nurses, who desire to commute by bicycle. The Employer will maintain ~~bus~~ a cash incentive program for verified bicycle, alternative transportation, and walk commuting.
- 25.14 ***[formerly 25.13] Transit ~~Bus~~ Passes.*** The Employer will make available to a nurse, upon request, an annual pass at a cost of \$50.00, which may be deducted from the nurse's paycheck equally across four (4) consecutive pay periods. To encourage nurses to use public transportation, a nurse's first annual transit ~~bus~~ pass shall be available at a cost of \$25.00, which may be deducted from the nurse's paycheck equally across two (2) consecutive pay periods. A nurse may choose to opt-in to the transit ~~bus~~ pass program (once a nurse opts in to the transit ~~bus~~ program, they must opt out to discontinue).
- 25.15 ***[formerly 25.14] Transportation and Parking Safety.*** **[Will be responded to with Employer's economic response]**