

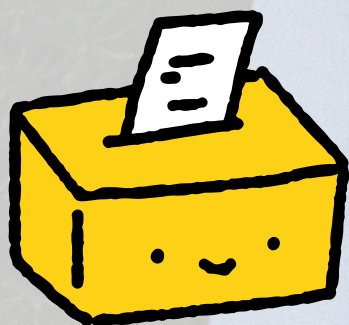


# AURN Voter Guide 2025

**March 17**

**to** (Ballots will arrive electronically)

**March 31**



PATIENTS  
OVER  
PROFITS  
Nurses

## Positions and list of candidates:

### Vice President

Duncan Zevetski (13K)

### Secretary

Kartika Vasavada (CHH2 Oncology Infusion)

### PNCC (4 Seats)

Laura Gragert (Hospital at Home)

Nancy McCartney (10K)

Ian Neff (CHH2 Oncology Infusion)

Christine Tyler (SOR)

Kaila Van Fossan (SOR)

Melissa Vazquez (ACFP)

### Professional Governance

#### *Chair*

Dennis Morar (13K)

#### *Co-chair*

Brianne Shropshire (CCFP)

### Hospital Based Staffing Committee

#### *Acute Care KPV*

Kim Katri (Hospital at Home)

Nancy McCartney (10K)

#### *Women and Infants*

Rae Kaigler (12C)

### Ambulatory Staffing Committee

#### *General Peds Specialties*

Christina Wiechec (Pediatrics- Bethany Gen Peds)

#### *Ambulatory Oncology*

Kristina Marie Ritzman (Center for Hematologic Malignancies - Ambulatory oncology CHH2)

#### *Adult/Peds Transplant*

Allison Neuschwander (Liver Transplant)

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# Position: AURN Vice-President

## Who's running?

Duncan Zevetski

If re-elected as your AURN Vice-President I will continue the work of building a strong, fighting nursing union at OHSU. I believe the strongest unions are not just those who listen to their members, but those who empower their members to stand up for their working conditions, their fellow nurses and for their patients. I have been a unionist and labor organizer for my entire working life and believe that when nurses stand together we can move mountains. For the last two years as your Vice-President, I have helped our amazing team bargain one of the best nursing contracts in the nation, fought hard to ensure that contract is enforced, helped build a 300+ nurse strong stewards committee and represented our 3600+ bargaining unit on your executive board, co-op committee and the PNCC.

Looking ahead, I hope to build stronger bonds with our sibling unions, both at OHSU and at the newly formed Legacy nurses unions, to ensure that we have a robust union culture and one that is willing to hold our employer accountable to safe working conditions, fair pay and meaningful commitments to care for all members of the Portland community and beyond. It has been an honor to represent our nurses these last two years and I hope we can continue to build a stronger AURN together over the next two as your elected Vice-President!



**Past Experience:** AURN Vice President, Acting Stewards Committee Chair, PNCC



Distributed by the AURN elections and communications committees  
2025



## Position: AURN Secretary

### Who's running?

Kartika Vasavada

I transitioned from inpatient to ambulatory 3 years ago, and I want to continue showing up for my ambulatory colleagues and friends to make sure we're represented in all spaces. I have spent the last 2 years as secretary working alongside our leadership team to ensure that all members have a voice. As we approach the possibility of the Legacy acquisition and another bargaining year, I want to continue to stand in solidarity and advocate for my fellow nurses.



**Past Experience:** I have been a nurse at OHSU since 2018. I was on the 13K UBNPC for 2 years, PNCC for last 4 years, and have been a member of the AURN board of directors for 2 years.





## Position: PNCC (4 seats open)

### Who's running?

Laura Gragert (Hospital at Home)

I had the privilege to fill a vacant seat on PNCC about five months ago and now I am excited to submit my candidacy for continued membership on the Professional Nursing Council Committee (PNCC). With over 20 years of diverse experience at OHSU—including roles in specialty units, the AC float pool, case management, and most recently, Hospital at Home remote nursing—I have developed a comprehensive perspective on the challenges and opportunities within modern nursing practice and patient care.

Throughout my career, I have consistently demonstrated a commitment to excellence and innovation. I understand that the PNCC is not only a decision-making body but also a vital platform for nursing professionals to influence practice policies, enhance patient care, and promote autonomy in our profession. I am ready to put my experience and insights to work. Lastly, I am excited about the prospect of working with fellow nursing leaders to shape and reflect the best interests of our profession and our patients. Thank you for considering my candidacy. I look forward to the opportunity to serve on the PNCC and to contribute to our shared vision for a dynamic and responsive nursing community.

**[No content  
provided by  
candidate.]**

#### **Past Experience:**

Currently a member of PNCC



## **Position: PNCC (4 seats open)**

### **Who's running?**

Nancy McCartney (10K)

My name is Nancy McCartney. I have been a registered nurse on 10k for 20 years. I've been a member of the staffing committee in the past. I am currently the UBNPC Treasurer for 10k. I am interested in being more involved and adding my voice to help promote safety in staffing, patient care and improving nurse engagement, benefits and access to our union. I would like to be a part of positive growth and improving support for all OHSU nurses.



### **Past Experience:**

I have been on 10K for 20 years. Previously I have been on the staffing committee, which I enjoyed many years ago, I am the 10K UBNPC treasurer, I have been on our Spirit Committee and I would like to get involved with PNCC.



## Position: PNCC (4 seats open)

### Who's running?

Ian Neff (CHH2 Oncology Infusion)

**Past Experience:** Total nursing experience 13 years, 7 at OHSU. Currently Infusion RN/Charge RN and unit steward.

**Reason for running:** I would like to represent ambulatory infusion on matters that affect our professional practice and advancement and contribute to the improvement of nursing care and conditions.

**[No content  
provided by  
candidate.]**





## Position: PNCC (4 seats open)

### Who's running?

Christine Tyler (SOR)

#### Past Experience:

I am passionate about patient care within the perioperative setting. At my former hospital I maintained an active position on both our pressure injury and policies and procedures committees. I also served on our unit based safety committee. I also held the position of Magnet Champion for my unit. I currently serve as the treasurer of my Unit-Based committee

#### Reason for Running:

I feel as though my experience and knowledge base could enhance the focus of the PNCC committee.

**[No content  
provided by  
candidate.]**



## Position: PNCC (4 seats open)

### Who's running?

Kaila Van Fossan (SOR)

I've been at OHSU since 2017 and knew I always wanted to be involved in shared governance, whether it was serving on South OR's UBNPC for four years, being the SOR UBNPC chair for 2 years, or joining PNCC back in June of 2024. I've really enjoyed my time on PNCC, providing some perioperative representation, and familiarizing myself with our AURN/ONA committees. I'd be honored to continue my time on PNCC and look forward to strengthening my knowledge of all things ONA. Thank you for your consideration!

### Past Experience:

CAT, PNCC



## Position: PNCC (4 seats open)

### Who's running?

Melissa Vazquez (ACFP)

Past Experience:

Nurse in Acute Care Float Pool for over 20 Years at OHSU. I have been part of PNCC for the last 5 years and have been the Chair of PNCC for for the last 4 years. We have been working hard aiding in the creation of new UBNPCs and assisting with conflicts within the UBNPC.

Reason for Running:

I am the current chair of PNCC and would like to continue my work with my fellow PNCC nurses.





# Position: Professional Governance - Chair

## Who's running?

### Dennis Morar (13K)

Hello, I'm Dennis. I've been a nurse for 3 years, all in oncology. My favorite part of nursing is the collaborative effort of the multidisciplinary team to really make sure we are meeting all the needs of the patient.

I want to continue on Professional Governance so I can support and advocate for nurses to have the resources, time, education, opportunity and environment to practice at their highest ability possible. I see Professional Governance as the tool to equip our nurses with the means to streamline and address concerns faced at the frontline of patient care. And give us more of a voice to elevate the nursing standard through collaboration, innovation and connect nurses from all areas within the organization.

I have been involved with Professional Governance since the first leadership summit last January. I've been part of the planning group, helping organize, design and implement Professional Governance. I helped design and coordinate the rounding project last August and currently have been working on the bylaws, and figuring out how to fold in advance practice nurses such as nurse practitioners into Professional Governance. With Professional Governance, I know we can elevate OHSU and our community.



#### Past Experience:

13K UBNPC Chair, Interim Nurse Staffing Committee member, Professional Governance Planning Group member which helped organize and transition Shared Governance to Professional Governance, Helped organize and coordinate the Professional Governance rounding project, Current Professional Governance Coordinating Committee Co-Chair.



# Position: Professional Governance - Co-Chair

## Who's running?

Brianne Shropshire (CCFP)

Clinical nurses are at the core of professional governance. I believe in the power of shared knowledge, collaboration, and continuous learning. My vision for the role of Professional Governance Co-Chair is to create an environment where nurses feel empowered to drive change, own their authentic practice, and elevate one another individually and professionally. We have the ability to better serve the nursing profession by advancing knowledge, supporting evidence-based practices, and enhancing patient care efforts through shared research and information exchange. I am passionate about supporting nursing systems at OHSU and envision a future where our influence extends to broader communities and beyond. I am excited about the opportunity to collaborate with fellow nurses, bring forward new ideas, and continue to build a stronger, more unified profession that has a lasting impact on patient care and the future of nursing.



### Past Experience:

Throughout my career, I have worked in diverse critical care settings, most recently within the Critical Care Float Pool at OHSU. These experiences, coupled with my current role as a UBNPC member and secretary, have provided me with a deep understanding of the challenges and opportunities within nursing practice. I have also had the privilege of contributing to nursing research efforts, including unit-based projects and national publications. These experiences have enriched my perspective and deepened my commitment to advancing nursing through innovation, evidence-based practices, and collaborative partnerships.



# Position: Hospital Based Staffing Committee Acute Care KPV

## Who's running?

Kim Katri (Hospital at Home)

Hi, I am Kim Katri, and I am a running candidate for the hospital based staffing committee for acute care KPV.. I am here to support and advise your department to ensure you have a staffing plan that is supportive. I am open to listening to your feedback and to help you any way I can to make you department successful.

### Past Experience:

I am currently the co-chair for PNCC and chair for my unit base. I have been part of Adventist Health Shared governance team in the past.





# **Position: Hospital Based Staffing Committee Acute Care KPV**

## **Who's running?**

Nancy McCartney (10K)

My name is Nancy McCartney. I have been a registered nurse on 10k for 20 years. I've been a member of the staffing committee in the past. I am currently the UBNPC Treasurer for 10k. I am interested in being more involved and adding my voice to help promote safety in staffing, patient care and improving nurse engagement, benefits and access to our union. I would like to be a part of positive growth and improving support for all OHSU nurses.



### **Past Experience:**

I have been on 10K for 20 years. Previously I have been on the staffing committee, which I enjoyed many years ago, I am the 10K UBNPC treasurer, I have been on our Spirit Committee and I would like to get involved with PNCC.



# Position: Hospital Based Staffing Committee - Women and Infants

## Who's running?

Rae Kaigler (12C)

I am running to be the Hospital Nurse Staffing Committee representative for the Women and Infants cluster. I have been serving in this role since June 2024 when I stepped into a vacated seat. I have learned so much and am enthusiastic and ready to put in work to ensure safe staffing across our hospital. I have been a nurse on 12c Labor and Delivery since 2012 and have served multiple terms on our UBNPC. On 12c I have been a consistent advocate for safe staffing, including during a period in which we went from being chronically understaffed to adopting staffing standards set by AWHONN, our professional organization. I am still new to HNSC and have much to learn. I am hoping for the opportunity to continue in my role, learning and finding my voice at this table.



### Past Experience:

HNSC June 2024-present

Charge RN 12C

12C UPBNPC chair 2022-2023



# Position: Ambulatory Staffing Committee General Peds Specialties

## Who's running?

Christina Wiechec (Pediatrics – Bethany Gen Peds)

Our previous representative from General and Pediatric Specialties Danielle stepped down from her position to pursue an advanced degree (wishing her the best in this adventure!) and she recommended me to this position. We've worked together on reestablishing our own staffing/scheduling policies for our practices through our UBNPC. I am currently an ANC member, a voting member on our UBNPC (currently holding positions in staffing and social committees), I have been the acting charge RN at Bethany for the past 2.5 years, and create our schedules here for all employee groups. I think that a good staffing plan is vital to be able to give the best care to patients, create safe environments, and prevent burnout for nurses. At Bethany I worked toward and succeeded in reallocating FTEs to improve work-life balance for our nurses and create more opportunities for coverage without pushing nurses into overtime and pushing our team into burnout mode. It would be an honor to work to advocate for your teams' safety and wellbeing as well.



**Past Experience:** Charge RN, PNCC (partial term), UBNPC member





# **Position: Ambulatory Staffing Committee - Ambulatory Oncology**

## **Who's running?**

Kristina Marie Ritzman (Center for Hematologic Malignancies - Ambulatory oncology CHH2)

As a member of the Non-Ratio Nursing Staffing Committee since its inception, I've had the opportunity to gain a deeper understanding of the unique challenges we face in creating staffing plans for ambulatory and other non-ratio units. This experience has strengthened my resolve to work alongside patient care nurses and leadership to develop staffing plans that not only ensure the best possible care for our patients but also prioritize staff well-being. It's essential that we create data-driven, enforceable staffing plans that protect our nurses from burnout and turnover, so we can continue to deliver the excellent care our patients deserve, while also maintaining a healthy work-life balance.



### **Past experience:**

Non-Ratio Nursing Staffing Committee member: 2024-present

UBNPC committee member: 2010-2011; 2021-present

UBNPC co-chair: 2023-present

CHH2 Ambulatory Oncology Clinical RN Educator: 2023-present



# **Position: Ambulatory Staffing Committee - Adult/Peds Transplant**

## **Who's running?**

Allison Neuschwander (Liver Transplant)

Hello my name is Allison and I have been a nurse at OHSU since 2011. My current role is liver transplant coordinator for clinical transplant. I'm interested in serving another term on the non-ratio staffing committee in order to continue the collaborative work of creating robust staffing plans for ambulatory units. I'm hoping that we can continue to solve staffing issues together with this groundbreaking work. I served on the committee last term and am looking forward to the opportunity to continue.



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# Nurses, vote for your union leaders in our 2025 election.

**March 17**

**to** (Ballots will arrive electronically)

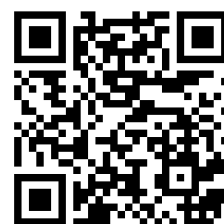
**March 31**



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