Our ONA/AURN Contract Wins - Vote YES!

Following a year of negotiations with several actions taken by our 2,800 RNs at OHSU, our ONA/AURN bargaining team reached a tentative agreement with OHSU that significantly raises standards in many areas. Our bargaining team unanimously recommends a YES vote on a three-year contract.

Here are some major highlights that our bargaining team won at the negotiating table:

Economics:
- Total of 10% across the board raises over three years
- 40% increase to CNI Pay (now at $20 per hour)
- $500 increase to certification pay by 2022 (up to $2,500 per year)
- Smaller increases to Swing, Night, and Charge differentials

Safety & Staffing:
- COVID Safety agreement extended through June 30, 2021
- Paid leave when quarantined is now in our contract
- Commitment to establish unit staffing levels
- Commitment to staffing levels during meals and breaks
- Additional 500 paid hours for UBNPCs to work on nurse staffing plans.

Language and other improvements:
- Racial justice and overall equity is now a part of UBNPC work
- 125 additional paid hours for equity work are now in our contract
- No major takeaways, including changes to resource RN hours or vacation/sick time
- Transfers are now three months, down from six

Our 2,800 RNs sacrificed by taking action throughout the negotiating process. Our bargaining team is recommending a YES vote because they believe we’ve made substantial gains that validate our sacrifice. Show your commitment to raising standards for nurses at OHSU and the Portland metro area and vote YES for our contract.

Vote YES starting Monday, Dec. 21!

Watch for a comprehensive summary of the agreement early next week to prepare to vote. The vote will be in a secure, electronic format and will run from the morning of Monday, Dec. 21 through the evening of Wednesday, Dec. 23. The voting link will be sent out via email.

In Solidarity,

Harold Fleshman, Terri Niles, Pa Vue, Michelle Brashear, Julie Jorgensen, Allen Young, Bill Erickson, Katy Cooper, Melissa Vazquez, and our labor representatives Brian Howard, Tyler Woodard, Amber Cooper and Joseph West