Our co-workers in American Federation of State, County and Municipal Employees (AFSCME) have called for an informational picket on Thursday, Aug. 8 from 4-6 p.m. Although recent proposals from management have removed the large healthcare concessions that they were asking for earlier in bargaining, management is still offering raises below the cost of inflation and insisting on a paid time off (PTO) program for new hires. Most members of both ONA and AFSCME, when reviewing the difference between the current paid leave systems and the proposed PTO plan, agree that we would be far worse off with PTO. Traditionally the proposals that management gives AFSCME are a preview of what we end seeing in our own negotiations.

An informational picket is not a strike. It is a peaceful demonstration on non-work hours. So if it’s your day off or you can join during a break or before/after your work day, come stand with your co-workers on Aug. 8th!

In May, a majority of the nurses on DCH 10 South filed a grievance after raising concerns about being required to float into the neonatal ICU. These nurses raised issues of a lack of orientation and the fact that as pediatric but not neonatal nurses they did not have the same neonatal resuscitation certification that full time nurses in the NICU are required to have. While management denied the grievance at step one, they did take certain actions to ensure proper handoffs were occurring and that if nurses were uncomfortable, management would take certain steps.

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DCH 10S Floating Update

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to ensure that nurses were properly oriented. After we escalated the grievance to step two, management reached out and asked for an extension of the grievance timeline in order to have a deeper conversation with nurse managers and UBNPC leaders. This conversation is expected to take place throughout the month of August and we are heartened that management seems to be taking our concerns seriously. We are cautiously optimistic that through this conversation we will be able to reach a settlement that ensures nurses are properly prepared to provide excellent patient care.

Be a Leader in ONA!

There are multiple opportunities to be a bigger part of your union. The ONA/AURN Executive Team is currently looking for a new Vice President and Secretary, and the Professional Nursing Care Committees (PNCC) has three open positions.

This is a great opportunity for those looking to get more involved in our union especially as we go into a bargaining year. If you know someone who you think would be good at this, click the following link for our new on-line nomination/consent-to-serve form, www.OregonRN.org/ohsu-cts.

If you have any questions about these positions, contact your union rep.

Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

**Fixing Problems to Receive ONA Emails**

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.