Time To Fill Out Our Pre-Negotiation Survey!

We are gearing up for our next contract campaign and completing surveys is a first - and very important - step. Your bargaining team uses surveys to stay informed on the major priorities of Oregon Health and Science University (OHSU) nurses.

It’s very important that everyone completes them so that our bargaining team can speak authoritatively on behalf of an overwhelming majority of nurses. Make sure that the other nurses on your unit also complete the surveys to ensure that the concerns of your unit are heard!

Click here to take the pre-negotiation survey.

Recruiting For CAT

One of the most important tasks that we have to do as we ramp up for bargaining is to put together a Contract Action Team (CAT). The CAT is responsible for helping keep their units appraised of developments in bargaining and work with AURN leadership and ONA staff to coordinate bargaining actions to ensure that we win a strong contract. As we have seen with American Federation of State, County and Municipal Employees (AFSCME), despite record profits, management has a habit of asking for severe concessions and seeing if nurses are willing to fight for a strong contract.

For this round of negotiations it’s important that we are well organized from the start of bargaining to ensure that management knows that we are fully prepared to fight for our patients.

If you would like to be on the CAT, please contact one of your ONA representatives, Brian Howard at Howard@OregonRN.org or Tyler Woodard at Woodard@OregonRN.org.

Recruiting For Negotiation Team

Another important task that we are working on in preparation for negotiations is recruiting our bargaining team. For those who haven’t gone through negotiations before, our bargaining team is made up of nurses from OHSU who work with our labor representatives to negotiate our new contract with management. Generally our bargaining team is made up of the five AURN executive team members and then four at-large nurses from around the hospital.

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Recruiting For Negotiation Team (continued from page 1)

The role of bargaining team members is to:

- Evaluate management proposals and attempt to come up with solutions that are most beneficial for AURN members.
- Ensure that the concerns of all AURN members are heard when we are considering changing contracting language or implementing new language.

If you are interested in becoming a bargaining team member, please contact one of your ONA representatives.

Membership Drive

One of the easiest ways to gauge union strength is by looking at the percentage of workers who choose to become full members of the union. Currently AURN is sitting at 87 percent membership which is pretty solid! However, as we get closer to a bargaining year it is more important than ever that we present a united front to management.

If you have thought about becoming a full member of ONA but haven’t actually completed the form, now is a great time to do so! Further if there are nurses on your unit who have not become full members of ONA, you should reach out to them about the importance of becoming a full member.

If you are interested in becoming a member of ONA, please click here for more information and to complete your online application.

ONA Leadership Congress and Staffing Policy Assembly (SPA)

**ONA Leadership Congress**

**Thursday, Oct. 3**

Time: 1-5:30 p.m.
Location: Hilton Garden Inn, Springfield

The 2019 ONA Leadership Congress will provide all current and incoming nurse leaders an opportunity to give feedback on what it means to be a leader in ONA and help inform what leadership will look like in the future. There will also be discussions about potential ONA bylaws changes and resolutions that may be brought to the ONA House of Delegates.

**Staffing Policy Assembly**

**Friday, Oct. 4**

Time: 9 a.m. - 5 p.m.
Location: Hilton Garden Inn, Springfield

Join ONA for a SPA day! The ONA Staffing Policy Assembly (SPA) is an opportunity for ONA members to discuss staffing issues and guide the organization in determining next steps in the fight for improved staffing. Some goals for the SPA are to determine ways to improve regulation of the current Oregon Hospital Nurse Staffing Law and establish priorities for legislation going into future legislative sessions.

Save the date for the 2020 ONA Convention and House of Delegates

May 18-19, 2020
DoubleTree Lloyd Center
Registration opens Nov. 2019
Click here to learn more

OregonRN.org
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