Fill out survey before December 4th!

Our bargaining team will be holding its first meeting on Dec. 4 and will be reviewing the results of our bargaining survey. It is very important that as many nurses as possible fill it out so that we get a representative sample of our entire membership. To ensure that your voice is heard throughout this process, fill out the bargaining survey before Dec. 4. While it’s not the only tool that the bargaining team will use to guide their decisions, it remains a very important tool. Make sure that the other nurses on your unit also fill out the survey to ensure that the concerns of your unit are heard!

To fill out the bargaining survey go here: www.SurveyMonkey.com/r/2019ONAOHSUPreNegoSvy

Recruiting CAT Members

One of the most important tasks that we must do as we ramp up for bargaining is to put together a contract action team (CAT).

A CAT is responsible for helping keep their units appraised of developments in bargaining and helping work with AURN leadership and ONA staff to coordinate bargaining actions to ensure that we win a strong contract.

As we saw with American Federation of State, County and Municipal Employees (AFSCME), despite record profits management has a habit of asking for severe concessions and seeing if nurses are willing to fight for a strong contract.

For this round of negotiations, it’s important that we are well organized from the start of bargaining to ensure that management knows that we are fully prepared to fight for our patients.

If you would like to be part of the CAT, please contact one of your ONA representatives.

Bargaining Team Members Chosen

AURN Leadership has selected eight of nine members of the bargaining team for our upcoming negotiations!

Our bargaining team is made up of our five AURN officers plus four additional OHSU nurses.

For 2020 our additional bargaining team members will be: Alan Young, William Erickson and Melissa Vazquez!

AURN leadership is moving to fill the ninth position and hopes to be able to publicly announce who that will be in our December newsletter.
New reps at OHSU

We have additional labor reps who will be working with OHSU nurses!

Amber Cooper joined ONA in 2016 as a labor representative. Before ONA, she spent twelve years as a steward, union officer, local president, and worked as local staff and lead negotiator for the Graduate Teaching Fellows Federation at University of Oregon (UO), and before that at University of Michigan (UM), University of Illinois -Chicago, and University of Wisconsin at Milwaukee. While in higher education organizing, she helped with eight contract campaigns, yearly organizing drives, political organizing and contract enforcement. While at UM, she helped organize an historic disability rights campaign securing a specially designated fund and winning significant improvements in workplace accommodations. She also helped with an organizing drive to attempt to gain collective bargaining rights for research assistants at UM. More recently she acted as lead negotiator during UO’s 8-day strike, winning over four weeks of paid parental and sick leave, ending all layoffs for low enrollment and securing a 10% wage increase over 2 years. Amber was born and raised in Portland, OR but went to undergrad at Cornell College in Mt. Vernon, Iowa before beginning her grand tour of the Midwest. In her spare time, she competes for a world champion roller derby team, the Rose City Rollers.

Sarahí Soto-Talavera joined ONA as a Labor Representative in 2019. She began her organizing career as a student-organizer at the University of Texas at Austin before embarking on other organizing projects with Unite HERE and SEIU. She has a bachelor’s degree in Sociology with a minor in Women’s and Gender Studies from UT-Austin. Sarahí is dedicated to supporting members as they continue to build a strong union. Outside of work, Sarahí hopes to continue her quest for the best tacos in Portland and is open to recommendations.

Joseph West joined ONA in 2019 with a diverse background in internal and external union organizing. His first experience was as an external organizer for health care workers in his home state of Florida for about nine months. Following that, he worked on contract campaigns throughout Oregon's Willamette Valley as an internal organizer with SEIU Local 49, and also organized several new units into our union at the Samaritan Hospital System. He became a Council Representative with AFSCME Council 75, where he bargained several contracts in the Salem area, and then drafted the organizing plan for empowering community mental health workers throughout the Portland Metro Area. His most recent experience involved working at OFNHP Local 5017 where he helped create a staffing campaign, including an LOU obligating the employer to create a staffing model for each workgroup, charge nurse escalation plans, and standards for safe outpatient nursing practice.

Upcoming CAT Trainings

We will be holding trainings for our contract action teams. These trainings will be brief, drop-in sessions so CAT members have an idea of what to expect over the next six months as we go through negotiations. All trainings will be held in the lounge near the skybridge to Doernbecher and the natural foods store:

- Monday, Dec. 2 8 - 11 a.m.
- Tuesday, Dec. 3 11 a.m. - 2 p.m.
- Wednesday, Dec. 4 3 - 6 p.m.
- Thursday, Dec. 5 11 p.m. – 1 a.m.
- Friday, Dec. 6 11 a.m. – 2 p.m.