We, the undersigned elected leaders of the AURN ONA Bargaining Unit at OHSU, pledge that we will not cross the picket line at any Kaiser facility at which our OFNHP colleagues are striking.

OFNHP members have overwhelmingly voted to authorize a strike at Kaiser Permanente facilities in Oregon.

This strike authorization is a direct result of hospital management refusing to negotiate in good faith around patient safety and staffing issues. The primary issues relate to lack of adequate staffing, which has reached crisis levels at Kaiser and in other healthcare settings. Instead of presenting proposals to solve the staffing crisis, Kaiser executives have offered low wages and a “two-tiered” system that would mean new workers would make much less than their colleagues. This would accelerate the ongoing staffing crisis, ensuring dangerous conditions in hospitals and clinics around Oregon.

As a nurse in Oregon, you may be approached by agency recruiters to work on a temporary basis at one of these facilities or, if you currently work per diem at any of these facilities, you may be asked to pick up shifts during the strike.

We strongly urge all nurses in Oregon to not cross the picket line or work in any capacity at any of the striking facilities.

Oregon Nurses Association members fight for safe patient care and any strong contract for healthcare workers is our fight, too. We want to ensure that OFNHP gets the strongest contract possible so we can leverage their success in our future negotiations. Everyone in our state must have access to safe, quality care.

Please stand in solidarity with our fellow union nurses and commit to not crossing any picket lines!