



### **Providence Elderplace News**

Greeting PACE members!

On Friday the 13th we had a bargaining session scheduled; however we did not end up meeting jointly with management as they were working through their counters. Today, on Tuesday, February 17, they provided the PTO guidelines referenced in their January 9th proposal as well as panel ranges for their staffing supposal. The panel ranges “supposed” by management were higher than our originally proposed panel sizes. We remain committed to fighting for sustainable work loads. Our team spent most of the day reading through and discussing this among ourselves and asking questions to the management attorney. Our next sessions with management are March 6th and 20th.

The new deadline for the Wage Attestation Form is February 20. This form is critical for establishing a fair wage for our bargaining unit. We need the data in order to determine your wage placement for post ratification wages. If you haven’t completed it and are unsure where to find this, reach out to your core leader.

**[Please click here to complete our bargaining survey by February 27.](#)** Your responses will show us what your priorities are, for our ongoing contract negotiations.

Thank you to all who continue to wear green on Wednesdays and our ONA shirts on Fridays! We need your support out in the sites to show management we are united.

Check out the ONA PACE webpage on the [ONA website here](#). You’ll be able to find

copies of the proposals we've exchanged with management there.

In Solidarity,

Your Bargaining team

Abigail Clauhs, Chaplain

Christian Logerstedt, Social Work

Kelly Skellenger, Social Work

Jens Frojen, SLP

Kevin Grisell, PT

Lorna DeFreest, COTA

Melanie Seale, Dietitian

Shelby Hampton, Pharmacy

Khris Knapp, RN

Jennifer Travis, RN

MaryBeth Harman, Chaplain

Sally Swain, Social Work

Jill Pham, Labor Rep

If you have any questions, please contact your bargaining team leaders or ONA labor representative Jill Pham at [Pham@OregonRN.org](mailto:Pham@OregonRN.org).

---

[Bargaining Unit Info](#)

[Update Your Info](#)