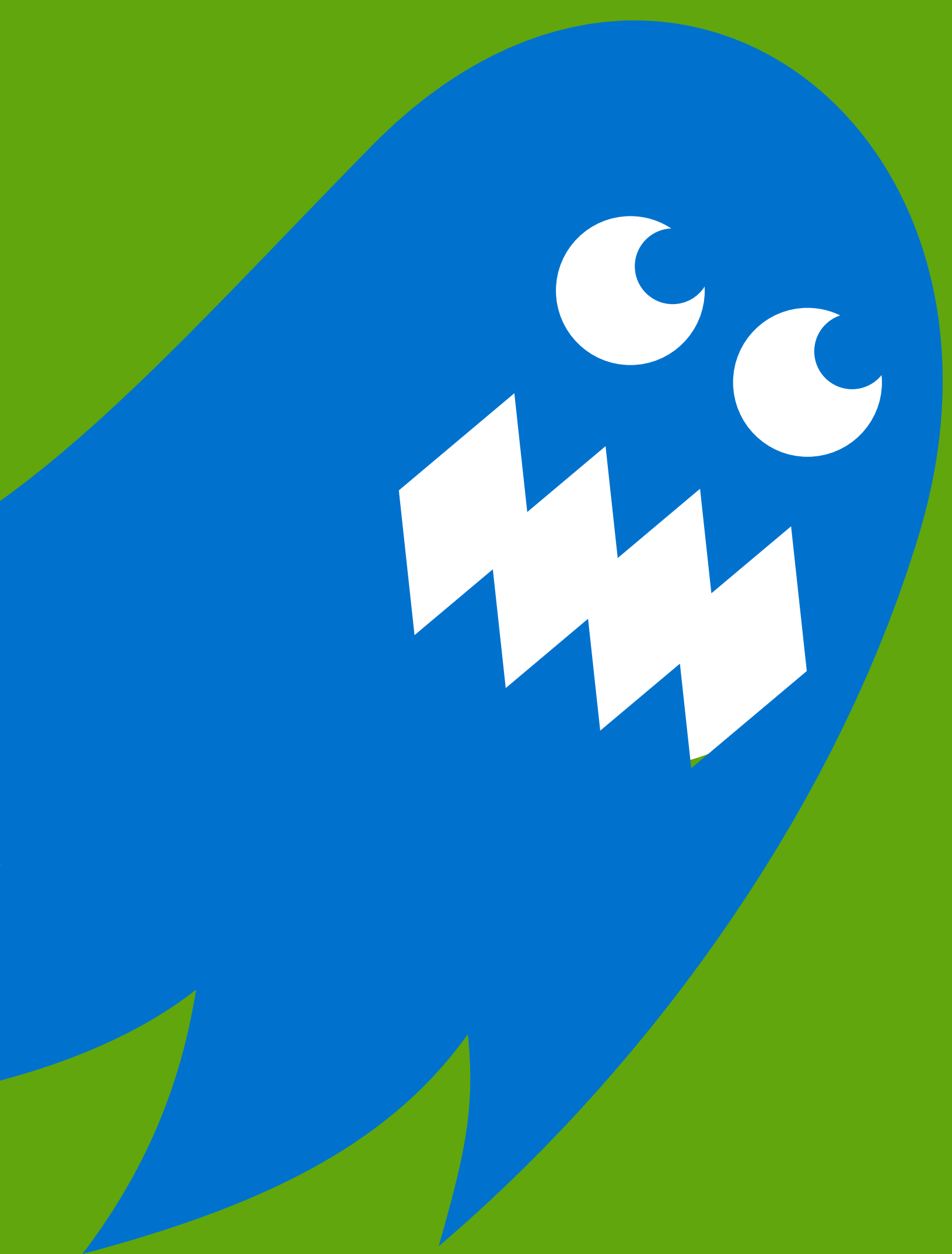




GHOSTED at the table

10/7 Bargaining Update

Our bargaining team cleared their schedules and took leave in preparation to continue bargaining wages on October 7. Management cancelled with less than 48 hours' notice.

Why did management cancel? Management claimed our change to the step structure required additional time. But our proposal used the same approach management put on the table: uniform step increases for all job classifications.

The only difference is how the steps are laid out. Management proposed a compressed wage scale, where raises based on years of experience come about every three years. We proposed a scale with a raise for every year of experience, which expands the schedule from 11 steps to 25.

In other words, we adopted management's uniform-step structure and simply uncompressed it. Management signaled interest in this structure, and our proposal delivered it. We don't believe it introduced anything substantially new.

We believe management's cancellation is a delay tactic because it comes while their last supposal slashing wages sits on the table. Management's last supposal is unacceptable, and we will not let the clock wear us down.

Our next scheduled bargaining session is Friday, October 23. It is our expectation that, with this additional time, management will bring back a comprehensive wage proposal.

Scan me to
see proposals
and more!



Bargaining Team

Abigail Clauhs, Chaplain
Christian Logerstedt, Social Work
Jennifer Travis, RN
Jens Frojen, SLP
Kelly Skellenger, Social Work
Kevin Grisell, PT
Khris Knapp, RN
Lorna DeFreest, COTA
MaryBeth Harman, Chaplain
Melanie Seale, Dietitian
Sally Swain, Social Work
Shelby Hampton, Pharmacy
Stephanie Grange, Recreation Therapy

Labor Representative

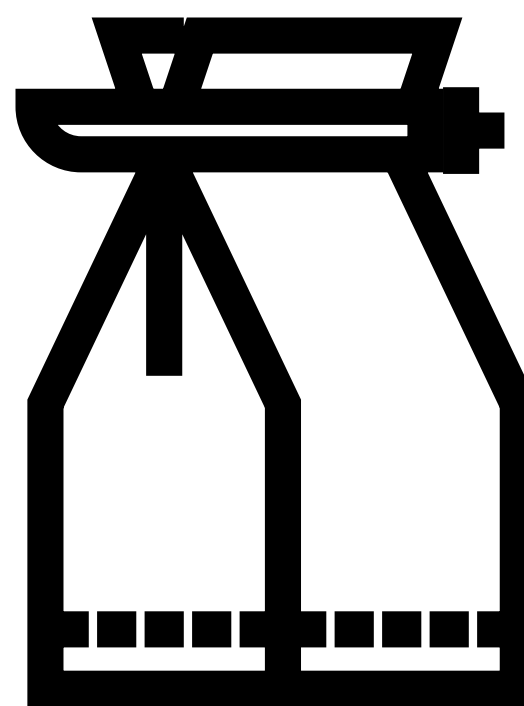
Baylor Turnbow:
Turnbow@OregonRN.org

ONA Oregon
Nurses
Association

Caring for Oregon

PROVIDENCE PACE

October Contract Action Calendar

WED 14	WEAR GREEN ➤ All day at your worksite	
FRI 16	UNITY LUNCH ➤ See your contract action team member for details.	
WED 21	WEAR GREEN ➤ All day at your worksite	
FRI 23	BARGAINING SESSION & UNITY LUNCH ➤ See your contract action team member for details.	
WED 28	WEAR GREEN ➤ All day at your worksite	
FRI 30	UNITY LUNCH ➤ See your contract action team member for details.	