Peace Harbor Medical Center (PHMC)
Bargaining Update #1
Jan. 16, 2020

Bargaining Begins Jan. 23!

Your Oregon Nurses Association (ONA)/Peace Harbor Medical Center (PHMC) bargaining team is preparing to go to the table on Thursday, Jan. 23 at 10 a.m. (conference room TBA).

Please stop by on your lunch or break to sit in, observe and show your support.

The pre-negotiations survey had a great response, close to 40 percent! YourONA bargaining team is using the results from the survey to determine priority issues for the upcoming negotiations.

Thank you to everyone who participated. As bargaining proceeds there may be more mini-surveys sent out so be sure your email up-to-date with ONA. Contact News@OregonRN.org if you are not receiving ONA emails.

Bargaining Kick Off!

Show your support for your bargaining team by making a sign of support that can be displayed in the conference room.

“Go Team” and “Win us a Great Contract” are common themes folks have used for previous kick off sign displays.

Organize your unit and shift to make a sign and show your team how much you support them even if you can’t be there in person. Bring your sign to the opening day of bargaining on Jan. 23 at 9:45 a.m. so we can set them up!

Bargaining Dates

The following dates have been set for negotiations:


Most sessions are scheduled to run from 9:00 am to 5:00 p.m.

There will be breaks for team caucus.

All bargaining sessions are to be held on-site at the PHMC. We will publish room information as soon as it is confirmed.

Join the CAT Team!

The ONA/PHMC negotiations will have a Contract Action Team (CAT).

The CAT is the vital link between the bargaining team and the membership.

CAT members are responsible for being in regular contact with their department cohort or program about the contract and bargaining. Serving on the CAT is a small commitment but it is a great way to help gain the contract ONA members deserve.

There are two main responsibilities of being on the CAT:

- Communications
- Organizing

Communications: Good contracts require having a good communications network. We need folks to pass on updates and collect feedback from the continued on page 2
members throughout the negotiation process.

Effective tools for communication we encourage are:

- Fliers
- Facebook
- Texts
- Emails
- Phone trees

Your ONA/PHMC bargaining team will provide information when it needs to be communicated. The CAT will get it out and gather feedback from nurse members.

A CAT is a critical role and the more members working together the better. There will be times when your bargaining team will need quick feedback on possible proposals. CAT members will be asked to help collect member feedback in real time. Help us keep negotiations moving in the right direction.

Organizing: CAT members will also be needed to organize activities which might include a petition drive, or pep rally, if necessary, would organize an informational picket.

CAT members are vital to get people to show up at certain key moments during negotiations, playing a pivotal role in winning the day. Mobilizing ONA members is crucial when showing administration that nurses support the bargaining team and their efforts to win a great contract.

This is a great opportunity to help the bargaining team without being on the front lines. The best method is at least one person from each shift in each department. We want to be at 100 percent ready to help. Please consider being part of the next contract win and sign up to be a CAT member today!

If you’re interested in joining CAT, talk to one of the bargaining team members or email Claire Syrett at Syrett@Oregonrn.org, or Tyler Whitmire at Whitmire@Oregonrn.org. Join us after negotiations on Jan. 23 at 5:30 pm to learn more.

Welcome Tyler Whitmire

The Oregon Nurses Association (ONA) labor representative team covering PeaceHealth is excited to welcome Tyler Whitmire.

Tyler is very excited to be joining ONA to help nurses. He has spent the majority of his adult life fighting for better working conditions and livable wages.

Tyler helped manage political campaigns on behalf of the AFL-CIO, American Federation of Teachers (AFT), Service Employee International Union (SEIU), and many of the trade unions to support over 30 individual candidates and 10 initiatives across six states.

Following those campaigns, he worked as a lobbyist for the Oregon School Employees Association (OSEA)/AFT for one session before becoming an OSEA field representative, a position he held for over seven years.

One of Tyler’s proudest accomplishments in the past few years has been to bring greater safety into the public education system by getting the Occupational Safety and Health Administration rules rewritten that exempted schools from many safety reporting standards.

Tyler holds a Bachelor of Science from Eastern Oregon University in political science, philosophy, and economics and an Executive Master of Public Administration from Portland State University.

Tyler will be part of the negotiations team for the ONA/PHMC contract negotiations that start on Jan. 23.