New Contract Ratified

Your Oregon Nurses Association (ONA) - Peace Harbor Medical Center (PHMC) collective bargaining agreement was formally ratified by an online vote of the membership on April 6. The tentative agreement received an overwhelming level of support among those who voted.

The vote was held online only due to the current COVID-19 restrictions which likely lead to lower voter turnout. Still the turn out was good and the message from the bargaining unit was clear that you support this new four (4) year contract. A redline version of the new contract is now posted on the PHMC.

ONA Close to COVID-19 Agreement

ONA is close to an agreement with PeaceHealth administration on COVID-19 impacts.

Your ONA Peace Harbor Medical Center executive committee has been engaged with PeaceHealth administration working to set the parameters of COVID-19 policies since March 12.

Lead by ONA labor representative, Tyler Whitmire, these negotiations have encompassed Peace Harbor Medical Center, Sacred Heart Medical Center and Sacred Heart Home Care Services bargaining units. Our goal has been to protect your license while keeping you safe and healthy. So far, our collective efforts have been successful. We have secured better protection policies, available shifts for idle nurses to fill, more paid time off for emergencies, and a Riverbend Emergency Department ONA member in weekly contact with PeaceHealth Incident Command.

All of you and your experiences over the past few weeks have been invaluable for informing this policy making process. ONA has met with PeaceHealth administration three times and we have carried forward many of our collective concerns. We are very close to a Memorandum of Understanding (MOU) that will provide more clarity and certainty for our members during this time of uncertainty.

PeaceHealth started this process saying they did not want to sign onto a formal agreement with us. They recently changed their position and have been negotiating with ONA in good faith working towards signing a MOU. Going forward during this pandemic response, we want nurses’ voices at the table with administration, adequate PPE and communication about PPE status, regular updates on the status of COVID-19 positive cases, proper training before accepting a new assignment and an extension on the use of education funds. Our main goal is to increase transparency and expand the partnership required for good decision making.
All of us want to do our best for the community we have chosen to serve. To do that we need support, resources and information. The collective voice of our members has been consistent and sincere; we want to be partners through this crisis, not adversaries, so we can give the best care to our parents while also protecting caregivers.

We are hopeful that PeaceHealth will continue to listen and use our ideas, the ideas of frontline nurses, so each of you can feel safe and confident so we can fight this pandemic together; united for the community.

Stay tuned for updates and more information about our progress on this effort.

### SRDFs & COVID-19

Many processes within hospitals have changed since COVID-19 came to Oregon. With the current state of emergency, it is not required that the hospital follow staffing plans or the [Oregon Hospital Nurse Staffing Law](https://www.leg.state.or.us/billsearch/). However, it continues to be crucial to collect staffing data from within our facilities. The SRDF collects many data points in addition to whether the staffing plan has been followed, and we encourage all members to continue filling out SRDFs when an unsafely staffed shift occurs or patient care is impacted.

To make filling out an SRDF as accessible as possible, the [online form](https://www.oregonrn.org/SRDF) is mobile compatible, and a computer is not required to fill it out.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

### HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or as soon as is possible. The SRDF can be found online at [OregonRN.org/SRDF](https://www.oregonrn.org/SRDF). This version is web and mobile compatible.

A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email [SRDF@OregonRN.org](mailto:SRDF@OregonRN.org)
Oregon nurses and frontline health care workers are risking their lives everyday to save patients during the COVID-19 pandemic. Yet, far too many of our hospitals and facilities are not protecting us. For more than a month, frontline Oregon health care workers and their unions have fought 24/7 for the minimum of COVID-19 protections. However, the vast majority of hospitals, clinics, and health care facilities in Oregon have refused to agree to emergency COVID-19 protections for health care workers. After our courageous health care workers helped flatten the curve to delay Oregon’s surge, it is critical that employers treat their workers with the respect and dignity they deserve and do everything in their power to protect nurses, first responders and all essential workers.

That's why we're asking Governor Kate Brown to insist that health care employers come to the table with their workers and get COVID-19 protections in place before the lives of Oregon health care providers are lost. Sign the petition to urge Governor Brown to intervene in this extraordinary public health and workers’ rights emergency. We need every employer to help protect all nurses! Stand with all frontline health care workers in Oregon.

Although we have made good progress towards a formal COVID-19 agreement with PeaceHealth, many other ONA bargaining units around the state are struggling to get their employers to sit down at the negotiations table. Please support these nurses and other health care workers by signing the joint union petition which calls on Governor Brown to put pressure on hospitals to negotiate with their workers. Please share this link ([www.OregonRN.org/Petition](http://www.OregonRN.org/Petition)) with others and post in on your social media platforms too!

**Click here to sign the petition** or visit [www.OregonRN.org/Petition](http://www.OregonRN.org/Petition)

### Local COVID-19 Resources Available to Nurses

**Childcare**

Eugene YMCA and the 4J are providing childcare for healthcare workers in the Eugene/Springfield area at this time. For details and registration go to: [www.eugeneymca.org/youth](http://www.eugeneymca.org/youth)

**Lodging**

The American Nurses Association (ANA) has formed a partnership with Hilton Hotels and American Express to provide lodging free of charge for ANA members who are concerned about exposing their families to the corona virus. Your ONA membership includes membership in ANA.

While there are no Hilton affiliated hotels in Florence there are three in the Eugene/Springfield area: the Hilton Garden Inn in Springfield, the Home 2 Suites in downtown Eugene and the Hampton Inn on W 11th in Eugene.

This new ANA member benefit is designed to help keep your family and loved ones safe while you work on the front lines of this pandemic.

**Here’s how it works:**

1. [Click on this link to visit the ANA Hilton Free Room Offer](http://www.ana.org/hilton) page. Since this page is only available to ANA members, to reach this page you must log in using the email and password associated with your active ANA membership.

2. Read the information on the page (including the link to the Frequently Asked Questions document) and click on the "Redeem Now" button.

3. Search the Hilton portal for available rooms. All rooms labeled "$0" are free.

4. Select a room reservation for up to 7 consecutive nights at Hilton hotels across the US.
COVID-19 Resource Center

As more cases of the Coronavirus (COVID-19) are reported and confirmed, ONA will continue working relentlessly to keep nurses and our communities safe.

Visit the ONA COVID-19 Resource Center on the ONA website to find updates and resources on the following topics and more:

- Frequently Asked Questions Answered
- Nurse Staffing and Declining an Unsafe Assignment
- Personal Protective Equipment (PPE) Guidelines, Resources and Shortage Information
- Resources for Health Professionals
- Latest News on COVID-19 in Oregon

OregonRN.org/Coronavirus