Elections!

Currently we have multiple opportunities to have a significant influence on the daily operations of the hospital. Because of our Union we have EARNED a seat at the table. We have fought long and hard for these rights for all 100+ members! But if we do not exercise our rights, then our Union muscle will atrophy and there will be no one to blame but ourselves. Money is allocated for paying members that serve on these committees. All terms are for two years.

We Need 8 Members Elected:

- Three (3) Professional Nursing Care Committee (PNCC) members
- One (1) primary Emergency Department Staffing Committee member
- Four (4) alternate Staffing Committee members from:
  - Surgical Services
  - Med/Surg
  - Emergency Department
  - ICU

Now, Who Wants Some Money?

Three (3) members needed for Professional Nursing Care Committee (PNCC) (Article 17).

The PNCC hands out money for continuing education and as a PNCC member that will be ONE of your responsibilities.

Right now the administration is handing out the money for educational purposes and all the other PNCC functions have been defunct. Has the money been handed out fairly? Who knows?

The PNCC actually has a lot of power but it has not been active in a while. As a member of the new generation of the PNCC it will be in your hands to sculpt its mission and to determine its reach and power.

The executive team, the Oregon Nurses Association (ONA) labor representative and the ONA nurse practice consultant will be there to provide you all the support you need to start steering the committee in the right direction.

The possibilities are pretty broad so you and your new team will have a lot of leeway to decide what is the most important priority to start with before branching out into other areas.

Imagine having the authority to say “wait, that directive is against the nurse practice standards and we demand a review.” Imagine being able to review the evidence of an alleged violation of the hospital rules and saving some one’s job that’s innocent. Imagine being on the frontlines of COVID policy. Send in your name for one of the three spots on this critically important committee.

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Elections!  
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Five (5) members are needed for the staffing committee four (4) Alternates, one (1) primary (Article 19.4).

The staffing committee is equally important, but its purpose is very focused on ensuring that the hospital is in compliance with the Oregon Hospital Nurse Staffing Law.

Each unit in the hospital has a different staffing plan and acuity tool that needs to be reviewed each year. Members will also need to monitor Staffing Request Documentation Forms (SRDFs) and the hospital's response because they tell us how well the hospital is adhering to the staffing plans. A pattern of violations may need to be reported to the OHA or the OSBN. An equal number of administration and nurses typically make up this committee. We need one more primary member and four alternates. Please consider signing up to be elected. The nurse staffing ratios and the acuity tools must be approved by administration AND the Union members on this committee.

Fill out the consent to serve below, or go to:  
www.surveymonkey.com/r/PHMC-PNCC-STAFFING-NOMINATIONS

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You must be an ONA member in good standing to serve.
If you have questions, contact Tyler Whitmire Whitmire@OregonRN.org

CONSENT TO SERVE

If appointed/nominated, I consent to serve for the following offices (list all that apply):

Nominations for:

<table>
<thead>
<tr>
<th>Signature</th>
<th>Printed Name</th>
<th>Date</th>
</tr>
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Home email:_____________________________________________  Mobile phone:_______________________

Best time to reach me:_________________________  Best way to reach me:_________________________

RETURN by fax to 503-293-0013 or by photograph to Tyler Whitmire Whitmire@OregonRN.org