Meet Your New ONA Nurse Practice Consultant

Matt Calzia recently joined the staff of the Oregon Nurses Association in the role of nurse practice consultant (NPC). ONA’s NPCs are registered nurses who provide support for staffing committees as well as advice and education on the Oregon Nurse Staffing law and Oregon Nurse Practice Act. They also offer continuing education to ONA members through Oregon Continuing Education Activities for Nurses (OCEAN) online and other venues such as the ONA convention. In addition, NPCs offer board and committee development education and serve on various state boards related to nurses as ONA representatives. They are a great resource for questions regarding nurse practice as well as the ins and outs of the nurse staffing law. In addition to his Peace Harbor Medical Center (PHMC) assignment, Matt is the NPC for Sacred Heart District Hospital and Sacred Heart Home Care Services as well as several other ONA facilities.

Matt Calzia became active with ONA through his bargaining unit where he was a member of the executive committee and participated in contract and reorganization negotiations. He joined ONA as a staff member in the Professional Services department in 2019. Matt obtained his associate of applied science (AAS) in nursing from Lane Community College in Eugene. He entered an ICU new graduate training program and has worked in the ICU, catheterization lab and rapid response. His professional interests include nurse empowerment, medical ethics, critical care and palliative care. Matt received his bachelor of science (BSN) from Boise State University. He enjoys cooking, gardening and time with his family. Matt has been a nurse at Riverbend for several years and still maintains a per diem position there. Matt can be reached by email at Calzia@OregonRN.org.

OB On-Call Only Positions to Be Eliminated

Peace Harbor Medical Center (PHMC) has informed ONA that they are going to eliminate the current on-call only positions in Labor and Delivery. The four nurses currently in those positions were informed of this decision at a negotiation session held with ONA on Friday, Sept. 20 that had been requested by ONA to discuss their status. These positions were created through a memorandum of understanding (MOU) several years ago. That MOU explicitly gave the hospital the right to

(Continued on page 2)
eliminate or alter the terms under which the positions operated. The hospital intends to move the nurses in these positions into regular positions within Labor and Delivery. While this is a big change for these nurses, they were prepared for this announcement given the recent changes in staffing requirements that had been announced for the unit. Fortunately, the nurses are able to move into these new positions while maintaining their current shifts. No one had to exercise their rights under the reduction in force provisions of the contract which could have meant bumping another less senior nurse out of their position. The hospital agreed that the nurses can work with their counterparts to come up with patterns that provide coverage for the unit as specified by the staffing plan. These new patterns are scheduled to take effect Sunday, Dec. 8, 2019.

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Oregon Nurses Foundation was established in 1982 to advance the profession of nursing in Oregon. They raise funds to support three key areas: scholarships, workforce assistance and retention programs. ONF’s goal is to raise $100,000 this year so they can award larger scholarships in 2020. Visit www.OregonNursesFoundation.org for more information or to donate.

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Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.

2. **No Email**: ONA does not have an email on file for you.

3. **Bad Email**: ONA has an incorrect or outdated email on file.

4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. **Opted Out**: You have opted out of receiving emails.

6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.

2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.
Oregon Nurses Association / Peace Harbor Medical Center
Nurse Staffing Committee Nomination & Consent to Serve Form

Printed name of person completing form: ______________________________________
Your email address: _________________________________________________________

Name of the person you are nominating for a Nurse Staffing Committee primary and alternate positions:
Obstetrics (1 year term) Primary: _____________________________________________
Obstetrics (1 year term) Alternate: ___________________________________________
Surgical Services (1 year term) Primary: _______________________________________
Surgical Services (1 year term) Alternate: _____________________________________
Med/Surg (2 year term) Primary: _____________________________________________
Med/Surg (2 year term) Alternate: ____________________________________________
Emergency Department (2 year term) Primary: _________________________________
Emergency Department (2 year term) Alternate: ________________________________

DEADLINE IS October 11, 2019!

You must be an ONA member to serve.

If you have questions, contact Claire by cell at 541-953-7736 or by e-mail at Syrett@OregonRN.org

CONSENT TO SERVE

If appointed/nominated, I consent to serve for the following offices (list all that apply):

__________

Printed Name __________________ Signature ___________ Date ________________

Home email: ___________________________ Mobile phone: ___________________
Best time to reach me: __________________ Best way to reach me: _______________
Save The Date

Peace Harbor ONA
Bargaining Unit Meeting
Thursday, Oct. 17, 2019
6 - 8 p.m.
Lovejoy's Restaurant & Tea Room
195 Nopal St, Florence
Dinner to be provided

Help us prepare for upcoming negotiations!

- Your input on current issues and ways to improve the contract.
- Additional discussion on proposed by-laws changes to expand the executive committee & bargaining team.

Peace Harbor ONA Executive Committee