Our Clinician Colleagues Move to an Election to Join Our Union!

After filing union authorization cards last week, our clinician colleagues (Occupational Therapists, Physical Therapists, Speech Language Pathologists, Social Workers, and Bereavement Counselors) have come to an agreement with Providence leadership to hold their union election via mail-in ballot. Ballots will be mailed on March 24 and must be returned by April 14. Given their overwhelming support for unionization, we anticipate a decisive election victory to join us, the ONA-represented registered nurses. We look forward to returning to the bargaining table after their election with almost double the bargaining power and a further strengthened commitment to improving working conditions across Providence Home Health and Hospice.

We can expect Providence to do their best to discourage our colleagues from voting YES for union representation over the next few weeks. We saw them attempt this with the wound ostomy nurses, and we know it’s part of the corporate playbook on union busting. As union-represented workers, we are in a powerful and protected position. We encourage you to visibly and audibly support our colleagues and to push back against misinformation about our union. If you witness behaviors that you think cross the line, reach out to one of our union officers or Ashley Bromley (bromley@oregonrn.org or 865-201-7518) to report the concerns and help craft a way to push back collectively.

“As Chair of our Bargaining Unit, I’m so excited to work with the clinicians joining our unit! They deserve better working conditions! Since we serve the same patients, have the same issues
with unsafe productivity expectations, and share in the same struggle to make our workplace better, unifying our voices just makes sense.” Jamie Canales (Home Health Access RN)

Hear from clinicians on why they’re joining ONA!

Sign on to Support Our Picket!

We are at a critical moment in our campaign to raise standards at PHHH and across the Providence system. Currently, workers at PHHH, PPMC, and Providence Seaside Hospital are bargaining for our major priorities of dramatically increased wages, staffing and workload protections, quality and affordable medical benefits, and additional paid leave. The next several months will be critical to determining the success of our effort. As evidenced by Providence’s paltry proposals on wages and productivity, strong united action will be required to move Providence. We are asking for your support. Sign the linked picket pledge to demonstrate majority approval for a major public escalation and initiation of picket activity at Providence Portland Medical Center alongside our fellow ONA nurses.

SIGN THE PICKET PLEDGE: https://forms.gle/1z4gsudtz8yqfPs67

Questions About Info Picketing?

We are holding a series of short drop-in information sessions on informational picketing. Come to ask your questions about what it means to escalate to info picketing or to get more involved!

- Tuesday, March 7, 0730-8000
- Wednesday, March 8, 1700-1730
- Thursday, March 9, 1200-1230
- Saturday, March 11, 1000-1030

Join the info sessions via Zoom at:
https://us06web.zoom.us/j/85683994000?pwd=NIF4MWtsMzVNRnR2SlFKSkfEOG1XUT09

Meeting ID: 856 8399 4000

Passcode: ONA