Assume the employer will closely monitor our conduct, including video taping and sound recording. It’s possible they may instruct private security to provoke incidents they can cite in court. To keep our picket line fun, lively, and legal, we ask that all picketers abide by the following guidelines:

• Stay on the sidewalk
• Do not enter Providence property at any time, including to park or use the restroom
• Obey all pedestrian crossing laws and do not block or impede traffic
• While picketing, you may ask employees to honor the line, even if they are not ONA nurses and clinicians
• Avoid physical or intimidating confrontation with anyone crossing the picket line
• Keep the language clean (no foul or abusive language)
• Keep the line clean (no littering, recycle when possible)
• Be firm, but courteous with anyone who tells you that you cannot picket
• Connect any reporter with your Picket Captain (they’re in the neon yellow vests!)
• Report any issues, including inquiries by police, security, or administrators, to your Picket Captain (still in a neon yellow vest!)
• Record any picket line incidents on your cell phone if possible
• Have FUN! Grab a picket sign; join in chants, singing, and dancing; share in snacks and drinks; and get to know each other—and our families, communities, and supporters—more deeply!

Questions or concerns about anything on the picket line? Please text the following contacts ASAP:

PPMC: Seth Moore (503.841.1787) • PHHH: Ashley Bromley (865.201.7518)  
PSH: Gabriel Erbs (503.415.1461) • PSVMC: Joe West (503.449.2083)

If you cannot reach the ONA Labor Representative above, contact ONA Director of Labor Jim Bakken (503.400.1295)

Tag us on Social!  
@OregonNursesAssociation  @OregonNurses  @oregonnurses

#ProvStrike  #WeAreONA  #RecruitRetainRespect
Strike Chants for Home Health & Hospice

One - We are the union
Two - A little bit louder
Three - We want a contract
Four - No stoppin’ us ‘till we’ve won!

Hey Providence, you can’t hide
We can see your greedy side!

Tell me what democracy looks like
This is what democracy looks like!
Show me what democracy looks like
This is what democracy looks like!

Hey Prov, you’re no good!
Treat your workers like you should!
Hey Prov, you’re no good!
Treat your patients like you should!

On strike
Shut it down
Portland is a union town!

Clinicians and patients must unite!
Healthcare is a human right!

Monday, Tuesday? Working short!
Wednesday, Thursday? Working short!
Friday, Saturday? Working short!
All day Sunday? Working short!
Underpaid? All the time!
Disrespected? All the time!

Prov workers won’t back down!
Portland is a union town!

Clinicians on the outside?
Problems on the inside!

Chop from the top
Not from the Nurses
Chop from the top
Not from the OTs
Chop from the top
Not from the Social Workers
Chop from the top
Not from the PTs
Chop from the top
Not from the SLPs
Chop from the top
Not from the Patients
Chop from the top
Not from the Workers
Chop from the top
Or we won’t stop

Union? Yes! – Providence? No!
Corporate healthcare’s got to go!

We need staff?
They just laugh!
We need supplies?
They roll their eyes!
We need money?
They think it’s funny!
But if we fight?
They’ll do what’s right!