Providence Home Health & Hospice – May 29, 2023

Strike Authorization Vote Begins Tomorrow, May 30th at 7:00 AM

Our strike authorization vote launches tomorrow - hot on the heels of overwhelming early support in ongoing strike authorization votes at Providence Portland Medical Center and Providence Seaside Hospital. We are part of almost 2,000 ONA clinicians across three bargaining units from Portland to Seaside who are taking a stand for our patients, our communities, and ourselves.

Voting is open until Sunday, June 4, at 5 p.m. Based on the incredibly strong voter turnout and support at PPMC and PSH, we are closing our vote a day early to align with the closure of their votes. We return to the bargaining table on Tuesday, June 6. Our bargaining team is asking every clinician to exercise their democratic right in our union and vote YES to authorize a strike so that we can hit the table with the power of every clinician pushing Providence to reach a fair agreement that prioritizes high-quality patient care.

We’ve been underpaid, understaffed, and underappreciated for years, and Providence hasn’t taken the steps to right that wrong. While they pay their CEO the salary of more than 100 clinicians each year, we work short and our patients go without. Tomorrow we will begin sending a clear message to Providence that this is going to change!

Outstanding Bargaining Issues

Providence has committed numerous unfair labor practices and refused to reach an agreement with us that facilitates the retention and recruitment of clinicians or provides us the time to provide quality care for our patients and communities.

Click the button below to review a side-by-side comparison of ONA and Providence’s proposals on key issues.
SIDE BY SIDE

You can also read the most recent proposals on our top bargaining issues in their entirety at the links below:

- Wages
  - ONA Proposal (May 10)
• Productivity
  o ONA Proposal (May 18)
  o PHHH Proposal (February 22)

• Caseload
  o ONA Proposal (May 18-Section P)
  o PHHH Proposal (April 5-Article 5, Section P)

• PTO Accrual
  o ONA Proposal (April 20-Article 3)
  o PHHH Proposal (March 15-Article 3)

• Paid Family & Medical Leave
  o ONA Proposal (April 20-Articles 3 & 7)
  o PHHH Proposal (March 15-Articles 3 & 7)

• Health Insurance Benefits
  o ONA Proposal (April 20-Article 8)
  o PHHH Proposal (March 15-Article 8)

All bargaining proposals and updates can be found at oregonrn.org/phhh.

**Missing Ballots**
You should receive a ballot at this email address (and also via text if we have a cell phone number on record for you). If for any reason you don’t get a ballot, first double check your spam and/or promotions folders. If the ballot isn’t there, visit www.OregonRN.org/MissingBallot to request a new one. If you need further assistance, please text Ashley Bromley at 865-201-7518.

*Each ballot is unique, so you cannot forward your ballot to another clinician.*

**Questions**
Please reach out to a bargaining team member, your Contract Action Team (CAT) leader, or our ONA Labor Representative, Ashley Bromley, if you have any questions. You can also find answers to several of the most commonly asked questions in our FAQ.

[PHHH Strike FAQ]