LOCATION: Video: Microsoft Office Teams

ATTENDANCE:

Present: Steve Lowler, Amy Gonzalez, Joy Choy, Tiffany Eder, Erika Sterdig

Guest: Management

PNCC Business

- Case Management video sent by Emily
  - Requesting PNCC assistance
  - Issues surrounding productivity continue to be present
  - Plan to review and discuss next meeting
- Issues when PNCC is asked to assist with projects
  - Time limitations
    - PNCC allowed 2hr for meeting and working on these projects would require time taken from meetings
  - Compensation
    - Other work groups develop budgets to work on projects
    - Is this the role of PNCC?
- New weekend work schedule roll out
  - Roll out vague expectations
  - PNCC listed as collaborator
    - Term “collaborator”
      - Input from both sides- PNCC did not contribute to development
      - PNCC did not see the finished product before roll out
      - Expectations of collaboration projects
        - Discuss topic
        - Research
        - Each party's proposal
        - conclusion/plan
- Feedback from PNCC Members
- Palliative care
  - Low census
  - Traveling outside are
  - Grievance
• Home Health
  o New weekend work schedule roll out
  o Productivity
  o Kudos: Recent Team 7 shortage; collaborated with Team 8 to problem solve; worked out well. Kristen likely initiated
• Hospice
  o Census/staffing on/off
  o Every other week check in
• Clark County
  o Weekend work schedule- unclear expectations
    ▪ Low census, cancelling requires to use of PTO or working an unexpected weekday to make up
  o Floating outside are (to Portland)
  o Awarded remote status
    ▪ Washington taxes if work less than 55% in OR
      • Nurses may need to keep track of days worked in Washington/Oregon
    ▪ W2 states Oregon
  o Unfair floating
    ▪ By rotation vs seniority
    ▪ Using Float staff to fill territories
  o Mileage not considered when making assignment
    ▪ Drove 100miles in 1 day
  o Not spreading out visits
    ▪ Example 7pt on Monday but none on Tuesday and had to float to OR
  o Need to clarify “alternate assignment”
  o Need to clarify rotation of floating
  o VA referrals down
• Caseload limits- no guidelines

Senior Leadership Portion of PNCC

1. New weekend schedule process
   a. Concerns with term “collaboration”
   b. PNCC did not have opportunity to see the finished product
   c. Concerns
      i. Risk for high seniority not to do fair share of weekend visits and increased risk low seniority nurses to work weekend as often as every 3 weeks
         1. Reviewed the recent self-scheduling calendars- South side approx. half days are with inadequate staffing this far
2. Using South team as an example: 39 weekend shifts needed filling over next 3 months; 18 nurses; each nurse volunteer to work at least 2 shifts would only leave possibility of 3 unfilled shifts
   a. Management will implement: nurse to sign up for 2 shifts per 3/month
   d. How is weekend staffing managed with sick calls?
      i. Possibly use Float or Per Diem nurses- need to work on something
   e. Clark county has special circumstances
      i. 6 + 1 nurses Clark County nurses
      ii. Issues with inadequate OASIS weekend visits
      iii. Corrine will work with Tia on the process for the weekend low census

2. Next meeting
   a. Case managers self-scheduling
   b. Case manager role/video

Next meeting 05/19/2022 via TEAMS 1430-1630

Invite management: Kristine, Corinne, Emily, Gretchen