PNCC Minutes
07/11/2023
1430-1640

LOCATION: Video: Microsoft Office Teams

ATTENDANCE:
Present: Lori Curtis, Amy Gonzalez, Tiffany Eder, Pam Bacon, Linda Sheffield, Jennifer Spezza, Erika Stardig

SRDF Quarterly Meeting September 5
- Management to attend
- Send invite now
- Lori to provide copies of SRDF in advance

Caseloads/Staffing
- Currently being addressed in bargaining
- Hospice noted increase in required visits per day by floats

PNCC regarding staffing productivity expectations/issues (as purposed during bargaining)
- This would expand role of PNCC
- Historically, PNCC has met with management on multiple occasions (recommendations, power point presentations) These meetings were not impactful and none of PNCC recommendations made.
- Concern management is not authorized to make changes to productivity grid

PNCC and therapies joining PNCC
- PNCC high focus on nursing scope of practice
- Therapists would benefit from having their own committee
- Recommend: 2-3 committees specific to scope, 1 parent committee that meets quarterly to address common agency concerns/issues
- PNCC could mentor new committees' until ready to work on their own

Safety
- Pam and Erica share events due to lack of communication and safety plan
- Safety concerns addressed to management without follow through or accountability
- Need for a safety committee with an identified leader (leader should be a clinician)
- Need to identify Risk management person
- Need to know how to escalate concerns
- Recommendations:
  - Develop a safety committee with and identified leader
  - Include Risk Management (Risk management person is unknown to PNCC)
Safety Committee to develop a strategy to address risks and develop a safety plan. Examples:
- Develop a screening tool with an algorithm to trigger high safety risks
- Develop a means to flag chart
- Develop Safety Plan for clinicians

Weekend scheduling
- Weekend work is required of all home health RN
- Weekend scheduling for South Team is not evenly distributed
- No response from Kristen; will send another email; CC to Ashley

LPN (Licensed Practical Nurse)
- Ongoing concerns with complexity of patients and lack of case manager involvement
- Schedulers and nurses not following Policy/practice
- Lack of education
- Recommendation: Education for all RN/CM, LPN and schedulers in policy and procedure

Case Managers Communication & coverage when absent
- No clear process in place for coverage when nurse is on LOA, PTO, sick
- Concern with patient abandonment

After Strike
- Increased missed visits
- HIPA concerns
- Patient injury concerns
- Educate necessity of DATIX for all harmful or potential harmful events per policy

Next Meeting 08/15/2023 Teams