Overwhelming ‘Yes’ Vote Ratifies Contract

Our Bargaining Team is incredibly proud to announce that ONA members at Providence Home Health and Hospice have voted by an overwhelming margin to ratify our new collective bargaining agreement. Our contract enshrines higher wages and better working conditions for all represented clinicians and for the first time extends fundamental rights like just cause protections and the grievance procedure to PTs, OTs, SLPs, Social Workers, Bereavement Counselors, and CWONs.

Throughout our contract campaign, which began a full year ago for nurses (and even longer for CWONs!) and expanded to include all clinicians almost six months ago, clinicians have demonstrated unprecedented levels of unity and participation. While we have a long way to go to shape Providence into the organization it should be, that unified action produced significant results of which we should all be proud. We are already eager to return to the bargaining table to continue the fight.

For the next few months, we will pivot to enforcement of our contract as we monitor the implementation of our new wage scales, standards, and terms. Keep looking for information on how you can ensure that you are compensated appropriately under the new agreement by correcting your years of experience and providing documentation of certification. We have several important committees to populate, so look for calls to join those as well.

BUT FIRST: LET’S CELEBRATE!

Join us to celebrate the ratification of our new contract on Thursday, October 19, 5-9 p.m. at McMenamins Kennedy School (Boiler Room). We’ll provide snacks, a cake, and ONA swag (including new shirts!). Please come and celebrate this momentous achievement together!

In Solidarity,
Your ONA-PHHH Bargaining Team

Tracy Arnold, OT
Pam Bacon, RN
Sharon Barbosa, RN
Jamie Canales, RN
Lori Curtis, RN
Kellie Holloway Franz, PT
Kara Hayden, SLP
David Neves, RN
Michael Port, RN
Mitch Pottle, OT
Miranda Rossetto, LCSW
Linda Sheffield, RN

Jennifer Spezza, CWON
Stacy Ufer, PT
Kathryn Waller, SLP
Beth Waltz, LCSW