Our bargaining team joins our fellow ONA-PPMC and ONA-PSH bargaining teams tomorrow, Aug. 9, for a three-table mediated session with Providence. It is our sincere hope that Providence comes to the table ready to negotiate and reach a fair contract that appreciates our core priorities:

**FAIR WAGE INCREASES FOR ALL**
- that appreciate and retain our most experienced nurses and clinicians and are fully retroactive to contract expiration and union certification

**ADDITIONAL PTO**
- to restore banks depleted by COVID-19, the loss of EIT, and below-market accrual rates

**IMPROVED STAFFING**
- through emergent shift incentives and safe productivity standards

**WAGE PARITY**
- across Providence bargaining units, work settings, and disciplines

We will hold an ONA-PHHH All Clinician Meeting **Thursday, August 10, 7:30-8:30 p.m.** If we are able to reach an agreement tomorrow, we will use this time to share the details of that agreement and outline the ratification process. If we do not reach an agreement, we will use this meeting to engage in democratic decision-making around our next steps to secure the contract we deserve. Passcode is ONA, if needed.

[Join the Zoom Meeting](#)

**Did you miss an email from us?**
Some clinicians were accidentally left off the distribution list for an email sent last Friday, August 4. You can find the [full text of that email here](#).

**Important!**
Complete the bargaining resolve poll if you didn't do it in our August 1 meet or since! Poll: [https://forms.gle/iCqK9ESQnoQPuKfB6](https://forms.gle/iCqK9ESQnoQPuKfB6)