PROFESSIONAL CARE COMMITTEE NOMINATIONS ARE OPEN
The existing Professional Nursing Care Committee (PNCC) is expanding to the Professional Care Committee (PCC) to represent our entire bargaining unit across all disciplines. The Professional Care Committee comprises:

- 7 Registered Nurses (representation from both Home Health and Hospice required)
- 4 Social Workers and Bereavement Counselors (representation from both Home Health and Hospice required)
- 2 Physical Therapists
- 2 Occupational Therapists
- 2 Speech Language Pathologists

While the PCC will regularly be elected on the same cadence as ONA Executive Committee officers (February of each odd numbered year), we will hold a special election to initially populate the committee for the newly represented disciplines (SW/BC, PT, OT, SLP) and to fill a vacant RN position through February of 2025.

- Nominations Open: Wednesday, October 11
- Nominations Close: Friday, October 27
- Elections: Friday, November 10-Wednesday, November 15

For any positions where there are not more accepted nominations than vacant positions, the positions will be filled by appointment without holding an uncontested election.
Submit nominations of yourself or a colleague here:
https://forms.office.com/r/gH9FdXXXFd

What does the PCC do?
The PCC is charged with providing input to PHHH regarding professional issues related to clinical practice, the improvement of patient care, productivity, and staffing issues. The PCC is also tasked with recommending additional certifications to be recognized with the certification
differential, recommending guidelines as to safe caseloads, reviewing individual clinicians’ caseloads where requested, and developing and implementing an acuity tool to assist in safe staffing and scheduling. The PCC is an essential piece of shared governance within PHHH and a strong PCC is necessary to stand up for high-quality patient care.

The PCC meets for two hours each month on paid time to discuss clinical concerns and make written recommendations to address these concerns. Additionally, each quarter management presents workforce data such as current vacant positions, turnover of clinicians since the previous meeting, productivity, new hire data since the previous meeting, changes to patient census since the previous meeting, distribution of patient census across territories and specialties, missed patient visits, and any other challenges related to staffing to inform discussion.

More on the PCC can be found in our newly ratified contract in Article 14 and throughout by searching “PCC”. You can also reach out to the PCC Chair Lori Curtis for more information.

SUBMIT PROOF OF CERTIFICATION TO RECEIVE CERTIFICATION DIFFERENTIAL

Under our newly ratified contract, all clinicians are now eligible to receive a $3.00 per hour certification differential for attaining a recognized certification. To receive the certification differential retroactive to contract ratification, newly represented clinicians must submit proof of certification no later than Sunday, November 5, 2023.

Recognized certifications by discipline can be found here. If you hold or wish to attain a certification that is not on this list but that you believe should be recognized, petition the PCC (by emailing Lori Curtis) to request their recommendation to add this certification to the list of recognized certifications.

In addition to the $3.00 per hour certification differential, certified clinicians also receive an additional $350 per year for education-related expenses and extra paid time for education leave. The cost of attaining a recognized certification will be reimbursed to clinicians so long as the certification is successfully attained.

Process for Submitting Proof of Certification

1-Access Knowledge Article KB006266 found in the Caregiver Service Portal: https://psjh.service-now.com/serviceportal?id=kb_article&sysparm_article=KB0062666
2-Click on Certification for Pay Form link

3-Complete requested fields
Union Code: ONA
Bargaining Unit Code: HHHRN

4-Attach Certification

5-Submit