ONA-PH HH Petition for Caregiver Safety
December 9, 2022

Please sign our petition calling on Providence Home Health and Hospice to take meaningful action to improve the safety of caregivers.

You can read the full text of our petition below and sign at this link: https://www.oregonrn.org/page/PHHHSafetyPetition

Petition for Caregiver Safety

As we mourn the loss of fellow Providence Home Health Caregiver Douglas Brant, we are moved to action in his memory. Providing care to patients in their residence enhances our work by bringing us into intimate contact with our patients and their families; it also exposes us to significant risk of workplace violence. The murder of our colleague Douglas Brant is an extreme expression of the violence many of us have experienced in our patients' homes and neighborhoods. Harassment, threats, and assault are all too common.

We call upon our employer, Providence Home Health and Hospice, to take the following actions to support our safety in the workplace:

1. Create and maintain a mechanism by which Caregivers can visibly flag safety concerns related to a patient, patient’s friend or family member, or the patient’s residence;
2. Where a safety concern has been flagged, allow the Caregiver to decline visits to the patient;
3. Where a safety concern has been flagged, inform all Caregivers before scheduling them to visit the patient and allow the Caregiver to decline visits to the patient;
4. Discharge patients where a significant or persistent safety concern has been flagged;
5. Provide Caregivers with the option to complete visits in the presence of an escort who has the appropriate training, including in de-escalation techniques;
6. Improve staffing to provide Caregivers with the time needed to provide holistic care and fully assess risks to both the patient and Caregivers within the patient’s residence;
7. Convene listening sessions to gather additional feedback from Caregivers on the measures necessary to ensure our safety; and
8. Institute an independent review of Datix regarding Caregiver safety.