ARTICLE X – EQUALITY OF EMPLOYMENT OPPORTUNITY

A. The ~~Medical Center~~**Hospital** and the Union agree that they will, jointly and separately, abide by all applicable state and federal laws against discrimination in employment on account of race, color, religion, national origin, age, sex, veteran's status, sexual orientation, or disability.

B. There shall be no discrimination by the ~~Medical Center~~**Hospital** against any Tech on account of membership in or lawful activity on behalf of the Union, provided, however, the parties understand that any Union activity must not interfere with normal ~~Medical Center~~**Hospital** routine, **operations, patient care,** or the **Techs's** ~~employee's~~ duties or those of other ~~Medical Center~~**Hospital** **caregivers** ~~employees~~.