ARTICLE 15 – RETIREMENT

A. ~~Techs will participate in the Medical Center's retirement plans in accordance with their terms.~~ **The Hospital shall maintain the same retirement plans for the Techs covered by this CBA as the Hospital provides for its other caregivers. Each Tech's participation and eligibility in a retirement plan is governed by the plan documents.**

~~B. At the time of ratification, the retirement plans include:~~

~~1. the 401(k) plan, including 100% match; and~~

~~2. the 457(b) plan.~~

~~C. The Medical Center shall not reduce the benefits provided in such plans unless required by the terms of a state or federal statute during the term of this Agreement.~~

~~D. The Medical Center may from time to time amend the terms of the plans described in this article; except (1) as limited by Section C above and (2) that coverage of techs under Section B above shall correspond with the terms of coverage applicable to a majority of Medical Center employees.~~