PMH Partial Agreement Reached, Bargaining Continues on Outstanding Items

Hello ONA Nurses at Providence Milwaukie Hospital,

After 24 hours straight of negotiations, where the parties started very far apart on all major economic and staffing topics, we have come to partial agreement. We will continue negotiations and the fight for parity across our units, including surgical services.

To that end, management has agreed to an unprecedented arrangement. We will keep negotiating over outstanding issues, while being secure in the following tentative agreements (additional details will follow):

- Wage parity with Providence St. Vincent Medical Center (PSVMC) over a two-year agreement, which keeps us in alignment
- Cost containment of the health care plan in line with PSVMC and Providence Willamette Falls
- Same strong enforceable staffing language as the community standard, including PSVMC
- Across-the-board increases to most differentials
- Union Shop/Fair Share Language
Our next negotiating session is July 7.

Separately, the bargaining teams for St. Vincent and Willamette Falls reached full tentative agreements and will be recommended a Yes Vote to their bargaining unit. While we have only had six bargaining sessions, our fellow members at the other two hospitals have been in negotiations since December 2021.

While the 3-hospital strike is off, we have identified additional leverage points to support our additional negotiations.

We have achieved unprecedented improvements and gains, but we have decided to keep bargaining to hold Providence accountable for their disparate treatment of our bargaining unit nurses at Milwaukie.

In Solidarity,

Your ONA-PMH Bargaining Team

If you have any questions, please contact your ONA labor rep, Gabriel Erbs, at Erbs@OregonRN.org.