

Oct. 18, 2017

CONTRACT RATIFIED!

Negotiating Committee Members

- **Julie Davison**
Surgical Services
- **Marie Teela**
ED
- **Donna Abbott**
Med/Surg & ASU
- **Tracey Parris**
Senior Psych
- **Renee White**
PACU
- **Laurie Nilsson**
Med/Surg
- **Katie Nelson**
PACU

Labor Relations Representative:

Karly Edwards
edwards@oregonrn.org

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On Monday, Oct. 16, a majority of ONA nurses at PMH voted to approve our new contract, which passed with a 90 percent yes vote.

During negotiations, the bargaining team discussed issues brought up both on the floor and in surveys, such as being compensated for weekend work, as well as addressing widespread acuity and staffing issues. Over the course of negotiations, members filled out surveys, attended negotiation sessions and signed a petition. We delivered our petition with community members Father Jack Mosbrucker and ONA bargaining unit president Jay Formick from Providence Willamette Falls. For our last session, nurses stayed late into night, spending unpaid time working to achieve compensation for weekend work.

Your voice and participation matters, and made a direct impact on what we were able to accomplish.

"I want to thank each and every one of you who helped negotiate this contract," bargaining team member Tracey Parris said. "This contract is for all of us, and is just one step in the process of moving forward. Thanks to each of you who filled out a survey, came to a negotiating session, signed our petition or came out to vote, and thanks to all of you who became a

member for the first time to get involved. I hope everyone will consider being a member so we can continue growing a strong voice as advocates for ourselves and our patients."

What's Next?

Expect to see bonuses soon and step increases in January!

We also encourage everyone to track your weekend hours for weekend bonuses from now until next October when you will receive the payout!

Get Involved!

During our contract negotiations, we grew our membership by 10 percent. We hope to continue to build strength in numbers, and that you'll consider becoming a member and getting involved yourself. We'll be having a celebration at the hospital soon, as well as opening the nomination period for elections and hosting a contract enforcement training with our friends at Providence Willamette Falls.

Have questions? Feel free to reach out to one of our leaders, Tracey Parris, Renee White, Laurie Nilsson, Katie Nelson, Marie Teela, Donna Abbott or email our labor representative Karly Edwards at edwards@oregonrn.org.

ONA Strategic Planning Survey

Help Create a Common Vision for Our Future

Right now, ONA is beginning a multi-step process to create a strategic plan that will guide our organization over the next 3-5 years.

This process will be member-led and member-driven, so we need your help and guidance along the way. One of the most important things you can do to help is to complete your ONA strategic planning survey as soon as possible.

Your opinions will determine which policies and programs ONA prioritizes now and in the future. With your help, we can create a plan that meets all members' needs.

Completing your survey takes less than 10 minutes.

ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904



In addition to asking you for your input, ONA has put together a dedicated Strategic Planning Committee led by members of the ONA board to help analyze your feedback, identify additional member needs and develop a responsive strategic plan.

To learn more about the ONA Strategic Planning Process and to complete the survey, visit:

www.OregonRN.org/2017ONASurvey