

Dec. 5, 2017



## ONA Negotiating Team Members and Executive Officers:

### Chair

Laurie Nilsson  
Med/Surg

### Vice-Chair

Renee White  
PACU

### Secretary-Treasurer

Tracey Parris  
Senior Psych

### Membership Chair

(open)

### Grievance Chair

Catherine Nelson  
PACU

### Negotiations

#### Members

Julie Davison  
Surgical Services

Marie Teela  
ED

Donna Abbott  
Med/Surg & ASU

## ONA Labor Relations Representative Karly Edwards

[Edwards@OregonRN.org](mailto:Edwards@OregonRN.org)

### Oregon Nurses Association

18765 SW Boones Ferry Road  
Suite 200, Tualatin OR 97062  
1-800-634-3552  
within Oregon  
[www.OregonRN.org](http://www.OregonRN.org)

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# Time to Nominate YOUR PMH/ ONA Executive Committee!

After settling our recent contract with Providence, it's now time to elect a new ONA executive committee and future bargaining team! Much thanks and appreciation to our current team, consisting of Laurie Kaler, Renee White, Tracey Parris, Donna Abbott, Marie Teela, Catie Nelson, and Julie Davison. Running our organization, attending and preparing for negotiations and keeping members engaged is hard work. Although there are always improvements we would like to make that don't make it into the contract, these women were your constant champions at the table. ONA is a member-run union and strives for participation from everyone. If you'd like an opportunity to serve on the bargaining team by joining the executive committee - now is the time!

The term of office for each officer and representative is for two years. Candidates must be full members in good standing to be eligible to serve. No member may hold more than one elected Executive Committee office, however representatives can serve multiple roles and be an officer. If there are multiple nominees willing to serve for the same position, an election will

be held with a minimum of 14 days advance notice. Only full members in good standing may vote.

***You must submit your nominations by Jan. 1, 2018***

If you have questions, feel free to email Karly at [edwards@oregonrn.org](mailto:edwards@oregonrn.org)

## Open Positions

- Executive Committee Chairperson
- Vice-Chair
- Secretary/Treasurer
- Membership Chair
- Grievance Chair Representatives
- Nurse Representative (one for each unit)

## Oregon Nurses Association / Providence Milwaukie Hospital Nomination & Consent to Serve Form

### RETURN TO:

*Mail to:* Karly Edwards  
Oregon Nurses Association  
18765 SW Boones Ferry Road Suite 200  
Tualatin, OR 97062-8487

*Fax to:* 503-293-0013 *Attn:* Karly Edwards

*Email to:* edwards@oregonrn.org

**Please nominate any active member you would like to serve. Please endeavor to get their signature so we know that the nurse you nominate is willing to serve if appointed.**

***DEADLINE IS JAN. 1, 2018!***

**Printed name of person completing form:** \_\_\_\_\_

Your email address: \_\_\_\_\_

**Name of the person you are nominating:** \_\_\_\_\_

*(The nominee must submit a consent to serve form prior to election or appointment)*

Office/Position nominating for: \_\_\_\_\_

**You must be an ONA member to serve.**

If you have questions, contact Karly Edwards, 503-293-0011 or edwards@oregonrn.org

## CONSENT TO SERVE

If appointed/nominated, I consent to serve for the following offices (list all that apply):

\_\_\_\_\_

\_\_\_\_\_  
*Printed Name*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

*Home email:* \_\_\_\_\_

*Mobile phone:* \_\_\_\_\_

Best time to reach me: \_\_\_\_\_

Best way to reach me: \_\_\_\_\_

# Executive Officer Position Descriptions

## CHAIR

- Conduct and supervise the affairs of the Executive Committee in accordance with these bylaws;
- Serve as an ex-officio member of all sub-committees;
- Appoint special committees and their members with the approval of the Executive Committee;
- Fill vacancies that occur on committees with the approval of the Executive Committee until the next regular election;
- Combine the duties of officers during times where duly elected officers are lacking.
- Assist with grievances at step 2 and step 3 when requested by the grievant.
- In conjunction with the Secretary/Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of the bargaining unit, which have been properly incurred as provided herein;
- Enforce these Bylaws and ensure that all officers perform their respective duties.

## VICE-CHAIR

- Assist the Chair in the discharge of all duties;
- Perform such other duties and render such assistance as may be directed by the Chair;
- Serve as the liaison with Clinical Administration hires due to the nature of the department,
- In case of Chair's absence, the Vice-Chair shall perform the duties of the Chair; and
- Should the Chair's position be vacated, the Vice-Chair shall serve as the Chair until the next election.

## SECRETARY/TREASURER

- Verify that amendments to bylaws are properly submitted;
- Record, maintain and archive minutes for all Executive Committee meetings;
- Sit on the Elections Committee, and
- Conduct correspondence as directed by the Executive Committee.
- Has financial responsibility over the financial affairs of the bargaining unit.
- The Secretary/Treasurer will hold and account for the

treasury of bargaining unit.

- Make financial reports at all at Executive Committee Meetings and to ONA as requested that includes the assets and liabilities of the bargaining unit; and
- Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, worksheets, books, and accounts and all resolutions to verify such report and provide a copy of this information to ONA by December 31 of every year.

## GRIEVANCE CHAIR

- Coordinate the following activities in cooperation with the ONA staff representative:
- Conduct and supervise the affairs of the Executive Committee with regard to grievances.
- Oversees the processing of unit representatives in their investigation of all grievance complaints filed by BU members at Step 1 and assist members with Step 2 and Step 3 grievances.
- Responsible for securing representation, if requested, for the grievant when their unit representative is not available.

## MEMBERSHIP CHAIR

- Ensures that all new hires are contacted in a timely fashion to discuss membership ARPNMCMC/ONA in the and the ONA.
- Ensures new hires are provided with a copy of the collective bargaining agreement, these bylaws, a ONA membership application and to ensure that the new hires are introduced to the new hires' unit steward;
- Strive to increase the membership of the bargaining unit;
- Ensure that membership records accurately reflect who are:
  - a) members in good standing;
  - b) members in bad standing;
  - c) fair share members;
  - d) bona fide religious objectors;
  - e) new hires who are potential new members and
  - f) non-members.
- The Membership Chair will ensure that the list is updated on an annual basis and before every vote of the bargaining unit.

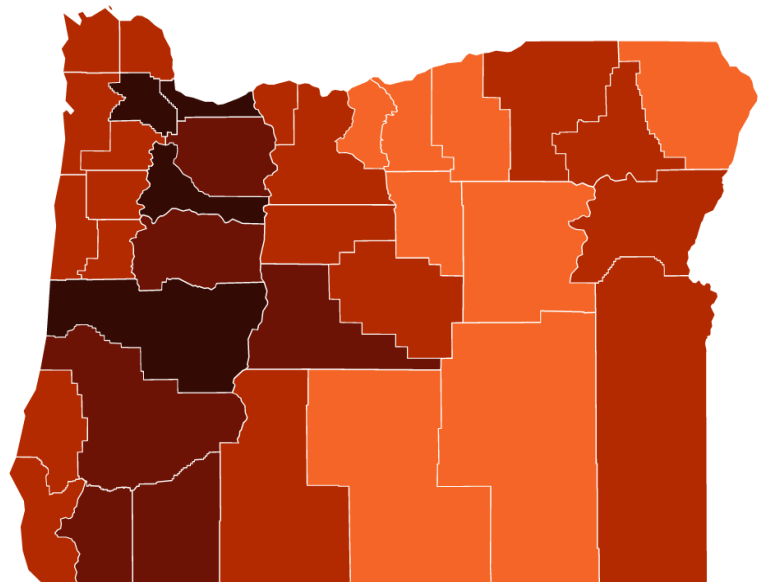
# Vote YES on Measure 101 to Protect Health Care

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

**Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn't afford care** and are too often forced to go to the

**If Measure 101 fails, over 350,000 Oregonians could lose their healthcare coverage.**



Coverage loss by county: ■ 0 - 1,000 ■ 1,001 - 10,000 ■ 10,001 - 30,000 ■ Over 30,001

emergency room when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together

to protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on

Measure 101 at:

[www.OregonRN.org/YesOnMeasure101](http://www.OregonRN.org/YesOnMeasure101)