BARGAINING CONTINUES AS HISTORIC STANDARDS LOCKED-IN

<table>
<thead>
<tr>
<th>Entry</th>
<th>Current</th>
<th>June '22</th>
<th>June '23</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th Yr</td>
<td>$50.55</td>
<td>$53.61</td>
<td>$55.08</td>
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<tr>
<td>10th Yr</td>
<td>$52.56</td>
<td>$55.67</td>
<td>$57.20</td>
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<td>15th Yr</td>
<td>$55.04</td>
<td>$58.21</td>
<td>$59.81</td>
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<tr>
<td>Top Step</td>
<td>$59.65</td>
<td>$62.95</td>
<td>$64.87</td>
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</tbody>
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First Time Victories at PMH
- Limits to Healthcare Cost Increase
- Union Shop / Fair Share Language
- Language to Enforce Staffing Plans
- Contract Alignment w/ Other Providence Hospitals
- No Concessions / Retro Pay Guaranteed!

Additional Victories
- Across-the-board increases to differentials
- Increase to clinical ladder
- New technology and safety protections
- Protected Voluntary Floating

THE STRUGGLE CONTINUES FOR:
- Equity for Surgical Services Call
- Paid Time Off that honors our pandemic sacrifice

Join Us for Negotiations!
July 7
9-5 pm Drop-In
Prov Willamette Falls Community Center