Hello ONA nurses at Providence Milwaukie,

Our bargaining team met with management for the second time on April 20. Once again, management made no proposals or counterproposals. Our bargaining team stands behind our collective effort to set strong standards at PMH and across the Providence system:

“Even though management refused to come to the table for months and made zero proposals at the first or second session, we remain committed to negotiating for as long as it takes to secure safe staffing, market compensation, and a fair contract.”

Our bargaining team – comprised of Peggy Elia, Emily Williams, Emmy Grassler, Julie Davison, Marie Teela, Penny Collier, Sarah Bea, and ONA Labor Rep Gabriel Erbs – made proposals or clarified our position on the following priorities:

- Enforceable Staffing Plans
- Market Wages
- Frozen and Affordable Health plan costs
- Market Paid Time Off
- EIT Usage
- Membership
- Differentials
- Improved Extra Shift Language and Differential
- and more

[Click here to read a summary of every ONA proposal.]

In Unity,

ONA PMH Bargaining Committee

If you have any questions, please contact your ONA labor rep, Gabriel Erbs, at [Erbs@OregonRN.org](mailto:Erbs@OregonRN.org).