

## Bargaining Continues

Your team met with the Providence Milwaukie Hospital (PMH) administration team for a scheduled eight (8) hour negotiation session. Most of the time was spent waiting for PMH to provide your team with a package proposal that was billed as resolving all major outstanding issues. After discussion of the proposal, and review of the associations priorities, survey results and promises to members, your team sent back two articles and a Memorandum of Understanding regarding Sexual Assault Nurse Examiners

(SANE) for the PMH administrative team to consider.

It was agreed that the two teams will meet again on Friday, Sept. 27, for one hour at which time the Association will present a response to the PHM package and proposals that should resolve all outstanding association issues.

Another meeting is scheduled for Tuesday, Oct. 1, to discuss all issues that remain unresolved. The teams agreed to meet that day until settlement or impasse.

## Thank You!

A big thank you to everyone who completed the priority assessing follow up survey.

The information we gathered was crucial in crafting responses to the PMH administration's proposals and team.

**Your ONA/PMH Bargaining Team:** Tracey Parris, Donna Abbott, Catherine Nelson, Alexis Keller, Renee White, Maria Teela, Maggie Schein, Tom Doyle (ONA Legal Counsel) and Peggy Elia (not present).

**PMH Management Team:** Lisa Halvorsen, Theresa Osburne, Jessica Monego, Craig Norton, Sasha Meyer, Chris Hatch and Dennis Westlind (PMH Legal Counsel).



Oregon Nurses Foundation was established in 1982 to advance the profession of nursing in Oregon. They raise funds to support three key areas: scholarships, workforce assistance and retention programs. ONF's goal is to raise \$100,000 this year so they can award larger scholarships in 2020. Visit [www.OregonNursesFoundation.org](http://www.OregonNursesFoundation.org) for more information or to donate.

# ONA/Providence Wide Steward Training

Date: Thursday, Oct. 24, 2019

Time: 10 a.m. - 2 p.m.

Location: ONA Headquarters  
18765 SW Boones Ferry Road  
Tualatin, OR 97062



What makes a union strong? Nurses like you enforcing our contract!

Come to this informative training and become a union Steward. Stewards ensure that the contract is being followed by representing their co-workers in investigatory meetings, grievance meetings and knowing their rights.

Please **RSVP by Friday, Oct. 18, 2019** by emailing your labor representative Paul at [Kyllo@OregonRN.org](mailto:Kyllo@OregonRN.org).

Lunch will be provided

## Don't Miss Important ONA Emails

### Common Reasons for Not Receiving ONA Emails

1. **Mislabeled:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don't receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

### Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as "not junk/spam" and add [News@OregonRN.org](mailto:News@OregonRN.org) to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at [News@OregonRN.org](mailto:News@OregonRN.org), and include your name, personal email and facility you work at in the body of the email.

