Letter of Agreement

The Oregon Nurses Association (ONA) and Providence Milwaukie Hospital (PMH) enter into this Letter of Agreement (LOA) for the purpose of providing financial reimbursement to Registered Nurses who have successfully completed Continuing Educational Units (CEU’s) through virtual platforms during the COVID 19 Pandemic.

In person educational opportunities have been canceled due to COVID 19 containment and safety protocols. CEUs have been made available through virtual platforms so that Registered Nurses could and can remain current with their certification and licensure requirements.

It is understood that for the period of July 1, 2020 through June 30, 2021 Registered Nurses have not had and will not have access to attend in-person continuing education curriculum. Both parties agree that nurses shall be reimbursed at their regular hourly rate for CEUs earned through qualifying virtual educational courses.

Reimbursement for Earned CEUs– Refer to contract language (Article 13, PMH).

ONA and PMH agree CEUs hours will be reimbursed at one hour (regular hourly rate) per CEU earned, and that this COVID exemption for online hours be made retroactive to the beginning of our fiscal year 7/01/2020 until 6/30/2021. Initial nurse requests shall be capped at a maximum of 6 hours for the fiscal year. The reimbursement of the CEUs hours will be paid out to each nurse that meets all requirements. The reimbursement for CEU hours associated with this LOA shall not contribute to overtime pay.

If there are remaining hours to be used from 900 hours per fiscal year total, Registered Nurses can reapply for additional hour reimbursement from 6/01/2021 through 6/30/2021 until the 900 hours are exhausted.

Educational Funds– Refer to contract language (Article 13, PMH)

This agreement remains in effect through June 30, 2021.

Mike Dahlen, Chief Nursing Officer, PMH

Timothy Welp, ONA Labor Representative

4-14-2021

Date

4/14/2021

Date